

Lake Farm Park Academy

Person Specification

HLTA		
Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Meet HLTA standards effectively and efficiently. • Holds a HLTA qualification or equivalent • Demonstrable levels of numeracy & literacy equivalent to GCSE (A-C). • Evidence of specialism in specific curriculum areas or areas of particular learning difficulty. 	
Experience	<ul style="list-style-type: none"> • A minimum of two years' experience of working with children preferably in an education setting. • Experience required in primary schools • 	
Knowledge	<ul style="list-style-type: none"> • Knowledge of the requirements of the national literacy and numeracy strategies. • Knowledge & understanding of the EYFS (including Phonics) and National Curriculum including the literacy and numeracy strategies. • Understanding and implementing behaviour management strategies. • Good understanding of child development and learning processes and ability to observe, monitor and provide constructive feedback. 	<ul style="list-style-type: none"> • Understanding of First Aid procedures. • A basic understanding of principles of child development and learning processes. • Knowledge and understanding of SEN. • Ability to plan effective actions for pupils at risk of underachieving. • Understanding of a range of support services and other agencies as appropriate. • Understanding of statutory frameworks related to teaching. •
Personal Qualities	<ul style="list-style-type: none"> • Suitability to work with children • Warmth and enthusiasm • An ambitious approach to promoting children's learning • A personal desire to learn and participate in appropriate training • Ability to listen and act on advice • Commitment to equal opportunities • Good organizational skills • Initiative and flexibility • Being able to deal calmly with difficulties 	<ul style="list-style-type: none"> • Sound IT skills to support learning and maintain electronic information systems.