

Head of Mathematics person specification	Essential	Desirable	Demonstrated through
Qualifications			
Educated to degree level	✓		Application form
Recognised teaching qualification e.g. B.Ed, PGCE	✓		
Qualified teacher status	✓		
Experience			
5 years teaching experience	✓		Application form
Prior Leadership of Mathematics department	✓		
Experience of working with children with special needs		✓	
Professional Knowledge and Understanding			
Excellent Practitioner with a thorough understanding of the UK National Curriculum	✓		CV and interview
Previous experience of working in an IB school		✓	CV and interview
Understanding the relationship between planning, assessment, monitoring and target setting to maintain high levels of achievement and behaviour for all children	✓		Interview
Professional Skills			
Able to demonstrate the effective use of ICT to enhance learning and teaching		✓	Interview
Able to plan and work collaboratively with colleagues	✓		Interview
Able to communicate sensitively with parents	✓		Interview

Good communication skills both orally and in writing	✓		Application letter & interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		Interview
Personal Attributes			
Commitment to excellence	✓		Application letter & interview
Ability to enthuse and motivate others	✓		Interview
Commitment to personal and professional development	✓		CV & interview
Have an excellent attendance and punctuality record	✓		Interview
Proactive and a willingness to learn from and with colleagues	✓		Interview
Well organised, enthusiastic, energetic and flexible	✓		CV & Interview
Flexibility and collaborative teaching	✓		Interview