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Ironbridge Road, Madeley, Telford TF7 5HX Telephone: 01952 386000

SUPPORT STAFF APPLICATION FORM

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| **Post Title: TEACHING ASSISTANT** at: Haberdashers’ Abraham DarbyIronbridge Road, Madeley, Telford TF7 5HX | **Applications should be e-mailed and returned by 3pm on Friday 3rd December 2021 to:**Ms Debbie Tudor – HR Managerdeborah.tudor@taw.org.uk  |

1. PERSONAL DETAILS (BLOCK CAPITALS PLEASE)

|  |  |  |
| --- | --- | --- |
| Surname/ Family Name: | Forename or Initials: | Address for correspondence: |
| Middle Name or Initials: | Title: | Post Code: |
| Mobile Number: | Email: |
| Home Telephone Number: | National Insurance Number: |
| Do you hold a current driving licence? **YES/NO** Date Obtained: Type of Licence: |
| Under the Equalities Act 2010, do you consider yourself to have a disability? If you are shortlisted for this post, you will be given the opportunity to tell us about any reasonable adjustments that need to be made during the recruitment process. If you wish to inform us or discuss with us at this stage, this information should be provided separately from the application form or via a telephone call. |

1. EDUCATION AND QUALIFICATIONS

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| --- | --- | --- | --- |
| Name of School/College/University  | Dates of Study | Subject and type of qualification | Grade |
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| Other courses attended – please give details of any other relevant training undertaken, including short and in-service training, during the last 3 years. If necessary continue on separate sheet: |

1. PROFESSIONAL DEVELOPMENT/TRAINING

4a CURRENT OR MOST RECENT POST/EMPLOYMENT

|  |  |
| --- | --- |
| Position Held / Job Title |  |
| Name and Address of Employer |  |
| Dates of Employment | From: (month/year) To: (month/year) |
| Reason for leaving (if applicable) |  |
| Salary/Allowances £ | Noticed Required  |
| Brief Outline of Duties: |

4b PREVIOUS POSTS – starting with the most recent please list all previous employment. All time since leaving full time education should be accounted for. Please attach additional sheets.

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| --- | --- |
| Position Held / Job Title |  |
| Name and Address of Employer |  |
| Dates of Employment | From: (month/year) To: (month/year) |
| Reason for leaving (if applicable) |  |
| Salary/Allowances £ | Noticed Required  |
| Brief Outline of Duties: |

|  |  |
| --- | --- |
| Position Held / Job Title |  |
| Name and Address of Employer |  |
| Dates of Employment | From: (month/year) To: (month/year) |
| Reason for leaving (if applicable) |  |
| Salary/Allowances £ | Noticed Required  |
| Brief Outline of Duties: |

|  |  |
| --- | --- |
| Position Held / Job Title |  |
| Name and Address of Employer |  |
| Dates of Employment | From: (month/year) To: (month/year) |
| Reason for leaving (if applicable) |  |
| Salary/Allowances £ | Noticed Required  |
| Brief Outline of Duties: |

|  |
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| **Please explain any gaps in your Education or Employment History:** |

5 supporting statement – please attach and number any additional sheets

Please provide any further information which you feel will be useful in support of your application, including a description of the duties and responsibilities of your current or most recent post. Describe the skills and experiences you would bring to this post. Take as a guide in completion of this section, the contents of the job description and person specification of the post for which you have applied.

* **You may also attach your current C.V to your application if you wish.**

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6 REFERENCES

Please give details of **two professional referees** (who are **not** friends or relative). At least one should be your current or most recent / last employer. References will only be taken up if you are shortlisted for interview. Referees must not be related to you. We reserve the right to approach your current and any previous employer.

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| --- | --- |
| Name (including title):Occupation / Job Title:Address:Telephone Number:Work Email Address: | Name (including title):Occupation / Job Title:Address:Telephone Number:Work Email Address: |

**I hereby give written permission that the named referees above can release a written and/or verbal reference.**

Signed: Date:

If these references ***cannot*** be taken without further authority from you please indicate why below:

|  |  |
| --- | --- |
| Reference 1 | Reference 2 |

7 OTHER INFORMATION

Are you, to your knowledge, related to any employee of Haberdashers’’ Abraham Darby or Telford & Wrekin Council or to a member of the Haberdashers’ Adams’ Federation Trust Governing Body? **YES / NO**. If yes please give details below:

|  |  |
| --- | --- |
| Name: | Relationship: |

8 CRIMINAL CONVICTIONS

As this post involves working with children, young people and vulnerable groups, and is a position of trust, it is exempt from the provisions of the Rehabilitation of Offenders Act 1974. You must, therefore, disclose details of cautions, reprimands, final warnings and convictions, including ‘spent convictions’ no matter how long ago they occurred and regardless of whether the offences were committed as an adult or a juvenile.

We will only take this information into account if we consider them relevant to the post for which you have applied. Any failure to disclose such information could result in withdrawal of any job offer or disciplinary action by the organisation.

Successful applicants for this post will be subject to an enhanced check carried out through the Disclosure and Barring Service.

**Declaration:**

Have you at any time received, or do you have pending, a caution, reprimand, final warning or conviction? **YES / NO**

Has a Summary Award ever been made against you by a Commanding Officer of the Armed Forces? **YES / NO**

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| If you have answered YES to any of these questions please give full details below:Date:Nature of summons/ charge / caution/ allegation:Court:Sentence or order:Additional details: |

9 YOUR SIGNATURE – you wILL BE ASKED TO PERSONALLY SIGN YOUR APPLICATION if SHORTLISTED IF you unable to do so at this stage

I certify that to the best of my knowledge the details provided on this form and all other supporting papers are true and correct. Furthermore, I understand that the provision of false or misleading information given in response to any questions on this form or the failure to disclose information will result in the termination of any contract of employment entered into, or the withdrawal of any offer of employment. I also hereby give my explicit consent to the processing of data contained or referred to on this form, in accordance with the Data Protection Act 1998 and any subsequent legislation. I also confirm that I have read the Application Form Guidance Notes document before completing this application form.

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| **Signature of applicant:** | **Date:** |

HABERDASHERS’ ABRAHAM DARBY MONITORING FORM

In order to measure the effectiveness of our Employment Equality Charter we need to collect information on people who apply for our jobs. To enable us to do this, please fully complete the details below.

Some of the information you give on this form may be considered to be sensitive personal data under the Data Protection legislation and by completing and returning this monitoring form, you will be deemed to be giving your explicit consent to the processing of the data for Equality Monitoring. This information is separated on receipt of your application form and is not seen by anyone involved in the selection process.

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| **Please complete in BLOCK CAPITALS****POST APPLIED FOR:** **SURNAME** **FORENAME:** **MIDDLE NAME/S**…………… **PREVIOUS NAME/S****PREFERRED TITLE** (Mr/Miss/Mrs/Ms/Dr/Other): **DATE OF BIRTH**: **Do you have any long standing illness or disability that limits your daily activity?**  YES NO Rather not say **Are you caring for someone who has a long standing illness or disability that limits their daily activities?** YES No Rather not say**Do you belong to any particular religion or hold particular beliefs*?*** *(Please tick* **✓)** Christian Hindu Muslim Sikh Other (please state) …………………… No religion Rather not say**PLEASE TICK RELEVANT BOX****AGE:** 16-18 19-35 36-49 50-59 60-65 over 65 .**GENDER**: Male Female **WHAT IS YOUR ETHNICITY? (please tick ✓)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **White** | **Mixed/multipleethnic groups** | **Asian/Asian British** | **Black/African/Caribbean/BlackBritish** | **Other ethnic group** |
| English/Welsh/Scottish/Northern Irish/British |  | White and BlackCaribbean |  | Indian |  | African, pleasewrite country oforigin |  | Arab, pleasewrite country oforigin: |  |
| Irish |  | White and BlackAfrican |  | Pakistani |  | Caribbean |  | Chinese |  |
| Gypsy orTraveller |  | White and Asian |  | Bangladeshi |  | Any other Black/African/Caribbean/Black British background, please write in: |  | Any other ethnic group, pleasewrite in: |  |
| Polish |  | Any othermixed/multipleethnic background,please write in: |  | Any other Asian backgroundplease write in: |  |
| Any other whitebackground, please write in: |  |

**ARE YOU AN AGENCY WORKER? (please tick✓)** Yes No**HOW DID YOU FIND OUT ABOUT THIS VACANCY?** **ARE YOU CURRENTLY EMPLOYED BY THE HABERDASHERS’ ADAMS’ FEDERATION** Yes No**OR TELFORD AND WREKIN COUNCIL**If yes, please enter your employee number: |