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Great reasons to work at St Peter's Catholic School...



1 You will be part of a community where the staff are supportive and caring of each other. We actively celebrate our ethos and we have amazing students.

2 High quality learning and teaching, excellent standards and high expectations means lessons are calm, behaviour is exceptional and you can really focus on teaching.

3 Our students are engaged, receptive to help, respond positively to staff and their peers, and they love their school.

4 Our progress 8 for 2022 was 1.39 placing St Peter's as fifth in the country for all state secondary schools.

5 The Sunday Times placed St Peter's as number one non-selective secondary school in

the country based on our GCSE and A Level results in their annual 2022 Parent Power Survey.

6 Participate in an exciting CPD programme including weekly collaborative sessions on 'Terrific Tuesdays' and personalised choice of carousels, which includes opportunities to join Learning and Teaching working groups and present to staff.



7 As a teacher, you will meet with a learning coach every half-term, focusing on what you want to prioritise. There are no formal lesson observations – instead you have genuine professional learning conversations that help you to improve your practice.

8 Access to a professional coach to work through your CPD priorities, career aspirations and any other foci.

9 Access to the full suite of national professional qualifications, Lead Practitioner Accreditation and any subject specific accreditation.

10 Staff well-being group that focuses on making your life easier, reducing workload and providing opportunities for feedback.

11 Plenty of 'softer' perks including catering provided for all evening events and staff meetings, free gym membership including classes at the local leisure centre, plus free tea and fresh coffee all day. Great facilities with open, calming grounds to make all feel welcome.

12 We are part of the Xavier Catholic Education Trust providing an opportunity to work with like-minded colleagues across the MAT to share best practice.

Why I love working at St Peter's...



Teacher

When I first joined the school as a Cover Supervisor, I was unsure about a career in teaching. I felt that the job would give me good experience to decide if I wanted to pursue a career in teaching. Within my first week, I knew that this is where I wanted to work for as long as possible. I fell in love with the constant positive atmosphere, the dynamics between staff and students and amongst the staff themselves. The school is filled with people who have a 'can do' attitude and people who want to support and push you to become the best version of yourself. My department has always supported and encouraged me whilst giving me the confidence to thrive in this environment.



There are opportunities beyond the curriculum too. I enjoy sharing my passion for sports with students across different year groups; last year I led the Year 9 football team and I am currently running the Year 7 football. I also support the Duke of Edinburgh programme. It is really rewarding to see the talents that our students possess outside of the classroom, which enables them to develop the rounded character which is fundamental to St Peter's.

Member of the Leadership Team

I am in my fifth year at St Peter's as I write this, after spending three years working at another local school. I have loved working here every day and at the heart of everything we do is making the best opportunities for the children, day in and day out.



One aspect of St Peter's that stands out, compared to the other schools, is the amount of training opportunities available for teachers. In my first four years here, I have benefitted from high quality CPD in school, achieving the Lead Practitioner Accreditation, training as a Coach and I completed an Aspiring Senior Leaders course. In my fourth year, I started completing my NPQSL. All of these training opportunities have had a positive impact on my career direction and my ability to contribute to the community. Recently, I was promoted to the School Leadership Team and am currently Assistant Headteacher/Head of Sixth Form. All of the CPD opportunities and support from my colleagues gave me the confidence to apply for this role. I am not sure I would have been ready without it.

If you are considering St Peter's as a place to work, I would recommend coming to visit the school. You will see that by joining us, you will become part of a community of staff that support each other and enjoy working together. Our students are hard-working, polite and



committed as well as a pleasure to work with. Many of the staff have been here for a majority of their teaching career, and it will be obvious why when you walk around and meet our community.

Head of Department

I have been at St Peter's since 2015 when I trained to be a teacher, through Teach Southeast. Every day has been the best challenge you could want from a working day. Nothing really prepares you for the world of teaching, however, every time I hear "You have the best job in the world" - I always agree!



Throughout the years I have had a number of mentors, officially and unofficially, who have helped me with my professional development. I have also had the opportunity to attend a number of training programmes. Subsequently, I have been fortunate to be promoted to Head of Geography, leading a department full of supportive and kind-hearted fellow teachers. This role has provided a new range of challenges and opportunities to develop my teaching and leaderships skills. As a teacher of geography, I talk about my favourite subject every day with the students. The school also runs a number of trips which enables me to take the learning outside the classroom and bring it to life.

St Peter's is a community. We look after each other and all share the common goal of making sure that students get the best out of their time with us.

ECT

I have thoroughly enjoyed my first two years at St Peter's. It is a real privilege to be part of this friendly, dynamic and tight-knit community that shares the common end goal of wanting the best for all of our students; it is great to see how students and staff alike respond to this positive nurturing environment.



As an ECT, I was well supported by my mentor, department and the wider school community. I have also benefitted from the excellent professional development programme that St Peter's has in place for all staff and this has helped me to incorporate these new ideas into my teaching.