



Recruitment Pack



St Joseph
Catholic Multi Academy Trust



Welcome

from the Chief Executive Officer

Welcome to St Joseph Catholic Multi Academy Trust and thank you for your interest in this exciting role.

St Joseph Catholic Multi Academy Trust is highly ambitious for all children and young people. The Trust currently includes five primary academies and two secondary academies. This is a really exciting time to join our team as we plan to welcome further schools to the Trust during 2022-2023.

We are a mission-driven organisation and everything that we do is aimed at improving life chances for children. To find out more about our vision for excellence, please watch our short introductory film:

www.stjosephmat.org.uk

If you are excited by the opportunity to make a difference to children's lives and feel that you have the skills and qualities for this role, please get in touch to arrange a visit and/or further conversation.

We look forward to receiving your application.

Andrew Truby FCCT

CEO, St Joseph Catholic
Multi Academy Trust





About the Trust

St Joseph Catholic Multi Academy Trust was launched in 2021 as part of the DfE pilot project to provide a expert support to Catholic schools with directive academy orders. The aim of this high-profile project is to increase CMAT sponsor capacity in the region. The Trust has been developed in partnership with the Catholic Education Service, the Archdiocese of Liverpool, the Diocese of Shrewsbury and the Diocese of Chester.

The first school joined the Trust in March 2022, five more in April 2022 and a further school in September 2022. Each academy joins the Trust at a different starting point and bespoke key performance indicators are agreed with the Department for Education, for example around educational performance, finance, attendance or increasing pupil numbers. The Trust has put in place a 3-5 year plan for each academy.

The Trust is led by Andrew Truby (CEO), who has a strong track record in school improvement and is governed by a robust and experienced board. The Trust is highly ambitious for all of the children across its academies and has developed an evidence-informed improvement strategy, which brings together the latest research into pedagogy and curriculum. The Trust's Reading Guarantee ensures that every child learns to read through systematic synthetic phonics and chooses to read frequently for pleasure. A Trust curriculum has been developed in partnership with external partners such as Ark Curriculum Plus, which reflects the board's vision for excellence. To find out more about our vision and key priorities, there is a short film on our website:

www.stjosephmat.org.uk

St Joseph Catholic Multi Academy Trust looks forward to welcoming more schools during 2022-2023 and beyond.





How to Apply...

Completed applications should be returned by email to Christine Banks, PA to Headteacher:
c.banks@staugustine.sjcmat.co.uk



What is the objective definition of a 'practising Catholic' for appointments to key posts in Catholic Schools?

To objectively define what a 'practising Catholic' is when assessing applicants for key leadership posts within a Catholic school, it is necessary to understand that there are general obligations as well as essential components that constitute 'practice' of the faith in the teaching of the Catholic Church. The Church's general obligations for its members require that they strive to live lives of holiness by being faithful to the teaching of the Gospel, by trying to uphold the values proclaimed in the Beatitudes, by assisting in the Church's mission to make Christ known to all peoples, by upholding privately and publicly the Church's moral and social teaching, by endeavouring to follow an informed conscience and by making every effort to keep the precepts of the Church. This is the 'practice' of the Catholic faith in its widest and all-encompassing sense. At the heart of these general obligations though, there are essential components for "full communion" with the Catholic Church. These are sacramental initiation (Baptism, Confirmation and the Eucharist) and the bonds of profession of faith, the sacraments and ecclesiastical governance. The preservation of this full communion is not limited to purely religious activity but is to be an integral part of the whole pattern of behaviour of a member of the Church. It is what essentially constitutes being a committed and 'practising Catholic'.

See also our Memorandum on Appointment of Teachers in Catholic Schools document.





A Great Place to Work and Live

Working at St Joseph Catholic Multi Academy Trust



Our Culture and Ethos

As a Catholic Trust, we are responsible for continuing the Church's mission in education. Our leaders embrace the development of the Catholic life and mission of the academies as a core leadership responsibility. As a mission-driven organisation, everything that we do is aimed at improving life chances for children. We believe passionately in the work that we are doing so there is a high degree of alignment around our purpose. In our Central Team, we enjoy working together and have developed a positive, professional culture. We are working in a fast-paced environment across various sites and with a hybrid workforce therefore we prioritise a weekly team meeting on Wednesdays, which is also the day that the whole Central Team is in the office together. Each individual is a valued team member and plays a crucial role in achieving our important mission therefore ongoing professional development and personal growth are strongly encouraged.

The Central Office

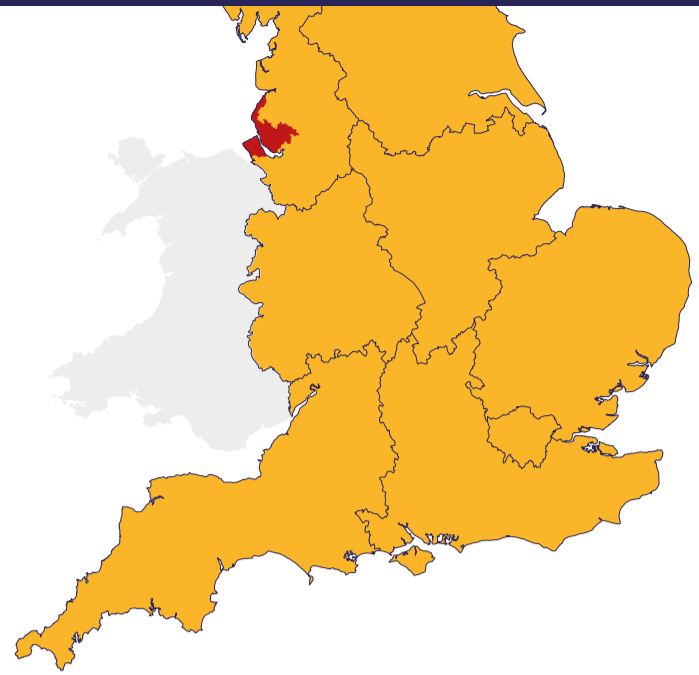
Our offices are situated on Mann Island, which is an architecturally spectacular sight overlooking the historic Albert Dock and River Mersey, situated alongside the waterfront's Three Graces. The modern and attractive office space provides an exceptional place to work with excellent facilities for our dedicated Central Team. The stunning waterfront is a great location to enjoy Liverpool life with the iconic Museum of Liverpool, the Tate, the Beatles Museum and much more. We are also a short walk from Liverpool One for shopping and a whole range of excellent restaurants.

Due to our central location, we benefit from excellent transport links with James Street Station directly opposite and we are a 12 minute walk from Lime Street.



Our Geography

Our academies are currently within the local authorities of Liverpool, Sefton, Halton, St Helens and Wigan. Between the Archdiocese of Liverpool and the Diocese of Shrewsbury, this covers an extensive area.



The Trinity
Catholic Academy



Holy Spirit
Catholic Academy



Holy Family
Catholic Primary Academy



St Augustine of Canterbury
Catholic Academy



St Nicholas
Catholic Academy



St Ambrose
Catholic Academy



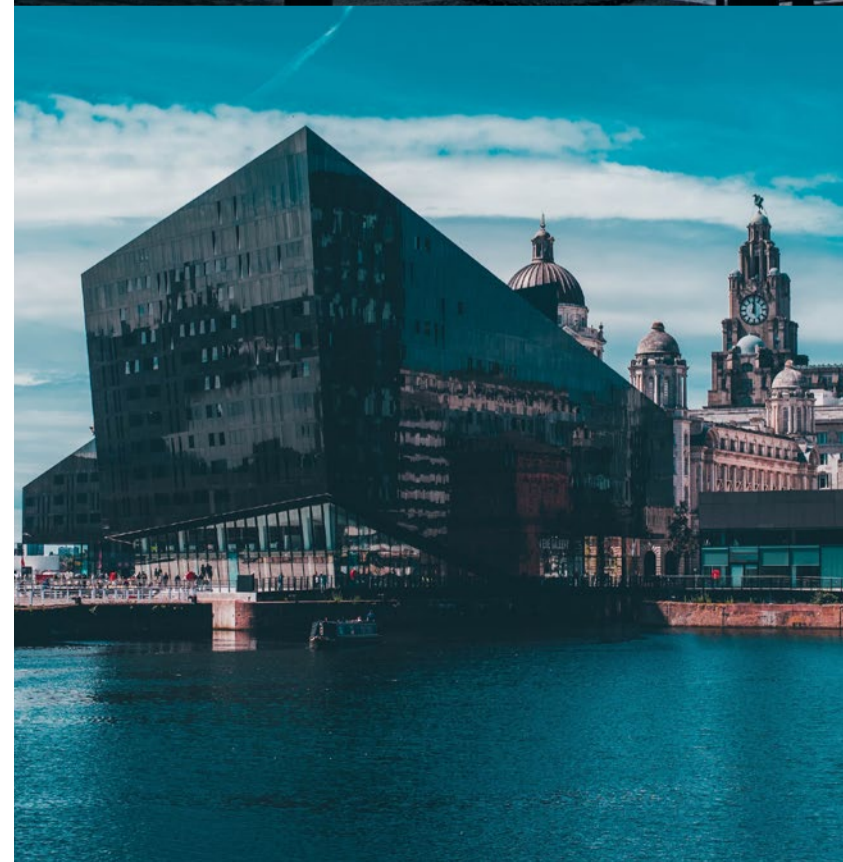
St Chad's

Living in the North West



We are very fortunate to be based in the beautiful North West of England, with academies across Lancashire, Merseyside, Cheshire and Greater Manchester. There are many reasons we believe that the North West is such a wonderful place to live and work.

- 01** The North West has the third cheapest house prices in the UK, just behind Yorkshire and the North East.
- 02** There are excellent transport links to the North and South via the M6 and the West Coast mainline railway.
- 03** The Lake District is on our doorstep, covering 18% of land area in the North West.
- 04** The North West is home to internationally famous football teams including Manchester City, Manchester United and Liverpool.
- 05** The beautiful Royal Albert Dock is one of the most visited tourist attractions in the UK, home to Tate Liverpool and the Museum of Liverpool.
- 06** The coast is easily accessible by rail and road from anywhere in the North West, including Crosby beach, home to Antony Gormley's spectacular 'Another Place' sculptures.
- 07** Both Manchester and Liverpool have strong musical heritages, boasting the likes of The Beatles and The Smiths.
- 08** Chester is steeped in history, with the most complete city walls and largest Roman amphitheatre in the UK.
- 09** The North West is full of fantastic shopping destinations, including Liverpool and Manchester city centres, Cheshire Oaks Outlet Village and the Trafford Centre.
- 10** With easy access to North Wales, the Lake District and the Peak District, the North West is perfectly placed for city and country life.



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