



# GORDONSTOUN

Broader experiences, broader minds

## Deputy Head Pastoral Person Spec:

Attributes	Essential	Desirable	Assessment Method
Experience	<ul style="list-style-type: none"> <li>● Considerable pastoral experience managing teenagers</li> <li>● <b>Experience of managing teams and colleagues</b></li> </ul>	<ul style="list-style-type: none"> <li>● Pastoral leadership in a boarding context</li> </ul>	Application form Interview and Assessment
Education & qualifications	<ul style="list-style-type: none"> <li>● Good first degree</li> <li>● Postgraduate Certificate in Education or equivalent in secondary education</li> <li>● Meets requirements to register with the GTCS</li> </ul>	<ul style="list-style-type: none"> <li>● A recognised boarding accreditation (e.g. BSA accredited boarding practitioner at level 2/3)</li> </ul>	Evidence of qualifications at interview
Skills/abilities (general)	<ul style="list-style-type: none"> <li>● Resilient</li> <li>● Excellent inter-personal skills</li> <li>● Strategic vision</li> <li>● A good sense of humour</li> <li>● Have a strong empathy with teenagers</li> </ul>	<ul style="list-style-type: none"> <li>● Have an understanding of and appreciation for boarding</li> </ul>	Interview References
Skills/abilities specific to the post	<ul style="list-style-type: none"> <li>● Good organisational skills</li> <li>● An eye for detail</li> <li>● Excellent time-management</li> <li>● Experience of managing/leading teams</li> </ul>		Interview plus Written task
Safeguarding	<ul style="list-style-type: none"> <li>● Suitable to work with children</li> <li>● A full PVG check will be completed on the successful candidate</li> </ul>	<ul style="list-style-type: none"> <li>● Evidence of extensive child protection/safeguarding training</li> </ul>	Interview References