

General duties and responsibilities include but are not exclusive to the following areas:

- Plan and deliver teaching and learning in relation to the English National Curriculum and examination courses (where applicable) with regard to the College's aims and ethos, policies and schemes of learning;
- Ensure progress across the ability range and equal opportunities for all pupils;
- Provide clear structure for lessons and for sequences of lessons, which maintain pace, engagement, creativity and rigour;
- Make effective use of assessment information on pupils' attainment and progress in planning future lessons;
- Provide outstanding teaching of whole classes, groups and individuals, establishing high expectations of behaviour and attainment, so that learning objectives are met;
- Monitor and intervene when teaching to ensure effective learning and discipline, and maintain a safe environment in which pupils feel confident;
- Embed a rich repertoire of teaching and learning strategies into lessons, to promote pupil engagement and develop a love of learning;
- Be fully conversant with the College procedures for identifying, assessing and supporting pupils with Specific Educational Needs;
- Utilise technology effectively to enhance pupil progress;
- Assess and record each pupil's progress with reference to the College's current practice, using the results to inform planning;
- Thoroughly mark and monitor classwork and prep, providing precise feedback and setting SMART targets for future progress;
- Provide reports on individual pupil progress to professional colleagues and parents as required;
- Establish and maintain collegiate working relationships with professional colleagues and parents;
- Ensure high quality communication with pupils, professional colleagues, parents and outside agencies;
- Participate as required in meetings with professional colleagues, parents and outside agencies in respect of the duties and responsibilities of the post;
- Agree individual professional needs and how these can be met through the performance management process;
- Participate in College-based community events as required;
- Act as a House Tutor, Assistant House Tutor or attached member of staff as required;
- Actively promote the well-being of all pupils and be familiar with, and uphold, all Safeguarding and Child Protection procedures within the College;
- Take responsibility for upholding Health and Safety practices within your own working area and be responsible for completing risk assessments/Incident Report Forms as required.