

HEAD OF RE JOB DESCRIPTION

The Role

The leadership and development of a highly effective RE department and ensure outstanding provision and excellent outcomes for all learners.

Key responsibilities

Teaching and Learning

- Set the strategic direction for the department.
- Line manage post holders in the department ensuring delivery of a highly effective curriculum at KS3, KS4 & KS5 so as to ensure excellent outcomes for all students.
- Ensure a high quality of leadership within the RE department.
- Create a unique, creative, innovative and inclusive approach to teaching and learning in RE
- Lead by example through delivering engaging and effective lessons that motivate, inspire and improve pupil attainment.
- To play a pivotal role in further embedding the schools unique and nurturing Catholic ethos.
- To develop links with external agencies including local churches and to help engage our students in RE.
- To provide curriculum and management oversight of KS5 Philosophy & Ethics.
- Carry out in house peer and formal observations of teachers delivering RE lessons and ensure they are provided with meaningful feedback and targets to ensure continued improvements in Teaching and Learning.
- To stay up-to-date with new initiatives in Teaching and Learning and to ensure they are implemented in the department.
- To develop and implement strategies for improving teaching and learning in RE.
- To review and amend, as appropriate, the schemes of work according to developments in education especially in light of the new reforms and assessment systems.

Assessment

- Ensure that effective assessments are in place, which provide meaningful data which when analysed can be used to improve outcomes.

- Monitor and evaluate student progress and ensure full accountability for student outcomes.
- Maintain accurate pupil data that can be used to make teaching more effective.
- To be responsible for setting challenging targets and improving KS2 – KS5 progress.
- To co-ordinate the tracking of academic progress at KS3, GCSE & A Level.

Leadership

- To provide effective line management all teaching and non-teaching staff
- Make appropriate reports to Governors, SLT, parents or colleagues regarding the curriculum and attainment in RE
- Work with senior staff and other colleagues to develop policies and practice pertaining to attainment, behaviour, curriculum and intervention strategies
- Participate in and contribute to strategic developments relevant to curricular development and the raising of student attainment
- Assisting in the professional development of teachers including inset training as may be appropriate
- Supervising and supporting beginner teachers and Newly Qualified Teachers as appropriate
- Developing strong partnerships and ensuring regular and productive communication with parents.

Catholic Ethos

- To recognise that we are a Roman Catholic College based on Gospel values and to ensure that we live by these values.
- To be fully supportive and play an active role in the ethos of the College.
- To support the Christian practice of the community and to encourage boys to participate in Christian action.

