**Oreston Community Academy**

**Job Specification – MPS**

**Permanent Full Time Class Teacher or Full Time Fixed Term Maternity Cover**

**Required from September 2020**

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| **Attributes** | **Essential** | **Desirable** |
| **Professional Experience** | * A highly effective, creative teacher committed to raising educational standards and promoting personal development for all children * Has experience of working within preferred Key Stage * Has high expectations of learning for all children * Has high expectations of behaviour for all children * Has proven experience of working effectively in a team working collaboratively with colleagues | * An awareness of current educational thinking and trends * Uses research to impact on highly effective teaching * Has established values and beliefs in education |
| **Professional Knowledge, Understanding and Skills** | * Able to act as a role model for children by setting high personal and professional standards * Is able to adapt teaching styles to engage all children in their learning * Able to plan, organise and evaluate, working to deadlines * Is committed to their profession and the current Teacher Standards * Is able to develop a successful rapport and working relationship with all children * A positive and energetic approach * Has effective organisational skills * Is able to use a positive approach to learning and behaviour management * Good communication skills | * Willingness to engage in CPD opportunities * Willingness to lead a subject specialism across the school or be part of a subject team * Has experience of working with Pupil Voice groups |
| **Curriculum** | * Is aware of the National Curriculum and assessment procedures * Has knowledge of the underlying principles of excellence and enjoyment in education * Knowledge of how to support children with SEND and challenge the more able * If chosen Key Stage is EYFS or Key Stage 1, knowledge and experience of teaching phonics | * Knowledge and experience of teaching maths mastery, especially incorporating the concrete, pictorial and abstract approach * Experience of delivering a theme-based approach to the curriculum * Experience of promoting oracy in all lessons |
| **Values and Personal Qualities** | * Support the values of Oreston Community Academy * Believes in inclusion of all our learners including the more able * Approachable, caring, able to relate to all members of our school community, especially our parents * Commitment to safeguarding and promoting the welfare of all children and young people * Commitment to equality of opportunity irrespective of race, gender or disability * Displays warmth, care and sensitivity in dealing with children * A good sense of humour! | * Participation in community activities * A positive approach and commitment to promoting community cohesion * Willingness to be involved in the wider life of the school through extra-curricular activities |
| **Qualifications,**  **Confidential References and Reports** | * Qualified Teacher Status * Registered with the GTC * Written references confirming professional and personal knowledge, skills and abilities referred to above * Satisfactory health and attendance record * Clear enhanced DBS check | * Evidence of recent, relevant professional development |