**Oreston Community Academy**

**Job Specification – MPS**

**Permanent Full Time Class Teacher or Full Time Fixed Term Maternity Cover**

**Required from September 2020**

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| **Attributes** | **Essential** | **Desirable** |
| **Professional Experience** | * A highly effective, creative teacher committed to raising educational standards and promoting personal development for all children
* Has experience of working within preferred Key Stage
* Has high expectations of learning for all children
* Has high expectations of behaviour for all children
* Has proven experience of working effectively in a team working collaboratively with colleagues
 | * An awareness of current educational thinking and trends
* Uses research to impact on highly effective teaching
* Has established values and beliefs in education
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| **Professional Knowledge, Understanding and Skills** | * Able to act as a role model for children by setting high personal and professional standards
* Is able to adapt teaching styles to engage all children in their learning
* Able to plan, organise and evaluate, working to deadlines
* Is committed to their profession and the current Teacher Standards
* Is able to develop a successful rapport and working relationship with all children
* A positive and energetic approach
* Has effective organisational skills
* Is able to use a positive approach to learning and behaviour management
* Good communication skills
 | * Willingness to engage in CPD opportunities
* Willingness to lead a subject specialism across the school or be part of a subject team
* Has experience of working with Pupil Voice groups
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| **Curriculum** | * Is aware of the National Curriculum and assessment procedures
* Has knowledge of the underlying principles of excellence and enjoyment in education
* Knowledge of how to support children with SEND and challenge the more able
* If chosen Key Stage is EYFS or Key Stage 1, knowledge and experience of teaching phonics
 | * Knowledge and experience of teaching maths mastery, especially incorporating the concrete, pictorial and abstract approach
* Experience of delivering a theme-based approach to the curriculum
* Experience of promoting oracy in all lessons
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| **Values and Personal Qualities** | * Support the values of Oreston Community Academy
* Believes in inclusion of all our learners including the more able
* Approachable, caring, able to relate to all members of our school community, especially our parents
* Commitment to safeguarding and promoting the welfare of all children and young people
* Commitment to equality of opportunity irrespective of race, gender or disability
* Displays warmth, care and sensitivity in dealing with children
* A good sense of humour!
 | * Participation in community activities
* A positive approach and commitment to promoting community cohesion
* Willingness to be involved in the wider life of the school through extra-curricular activities
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| **Qualifications,****Confidential References and Reports** | * Qualified Teacher Status
* Registered with the GTC
* Written references confirming professional and personal knowledge, skills and abilities referred to above
* Satisfactory health and attendance record
* Clear enhanced DBS check
 | * Evidence of recent, relevant professional development
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