

PERSON SPECIFICATION: Learning Support Assistant - SEN Department

Experience	<ul style="list-style-type: none"> ▪ Experience working with young people ▪ Experience of working with students with additional needs
Qualifications/Training	<ul style="list-style-type: none"> ▪ Excellent numeracy/literacy skills – equivalent to a GCSE grade C /Level 4 in English and Maths ▪ Training in relevant learning strategies e.g. literacy, numeracy, social interaction
Knowledge/Skills	<ul style="list-style-type: none"> ▪ Excellent interpersonal skills in working relationship with young students ▪ Effective at forming positive professional relationships with parents and families ▪ Well organised and able to manage competing priorities effectively and in a timely manner ▪ Effective use of ICT to support learning ▪ General understanding of national curriculum and other basic learning programmes/strategies ▪ Basic understanding of child development and learning ▪ Ability to self-evaluate learning needs and actively seek learning opportunities ▪ Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these ▪ Ability to plan effective actions for students at risk of underachieving ▪ Shows a personal commitment to safeguarding and promoting the welfare and rights of young people. ▪ Enthusiasm, drive and a love for the job ▪ Committed to high personal standards at all times ▪ Ability to form and maintain appropriate relationships and personal boundaries with children and young people