

# Capel Manor College

## Tree Surgeon and Instructor

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### Job Description & Person Specification



# JOB DESCRIPTION & PERSON SPECIFICATION

## JOB DESCRIPTION

<b>Post</b>	Tree Surgeon and Instructor
<b>Scale</b>	Lecturing
<b>Grade</b>	Teaching and Learning Grade – Point 33
<b>Responsible to</b>	Head of School for Arboriculture, Agriculture and Environmental Conservation
<b>Location</b>	Enfield with travel to other College Campuses
<b>Contract</b>	Permanent, Part-time 21.6 hours per week

### Key Responsibilities:

The key responsibility of the Tree Surgeon and Instructor will be delivering instructing and assessing on our Arboriculture programs. As part of your role you will be demonstrating and carrying out tree surgery on the Capel Manor College practical sites.

### Responsibilities:

1. To deliver training and educate the new generation of Tree Surgeons in the best practices and latest industry standards
2. To work with student of all ages including 19 years plus to deliver high quality theory lessons linked both to the curriculum and to student's individual targets
3. To teach the practical skills required by the industry for students to succeed into gainful employment in the arboriculture sector. They will be growing skills and knowledge of the *new* of tree surgeon
4. You will also be responsible for carrying out tree works using the College's resources to enable this training
5. To look after the Arboretum. Planning and managing course, resources and equipment for the courses to aid the training. Including working the stakeholders and support training towards any missing qualifications
6. You will have a role to deliver training to the highest standards and to educate the new generation of tree surgeons in the best practices and latest industry standards
7. Work with groups of students aged 16 to 19+ delivering high quality theory and practical lessons linked both to the curriculum and students' individual targets

### General Responsibilities:

1. Promote and implement all College policies, particularly those which refer to health & safety, equality of opportunity and Safeguarding young people and vulnerable adults
2. Participate in College programmes of staff appraisal and continuing professional development
3. Develop effective working relationships internally and with external partners
4. To operate at all times in line with the College's values and behaviours
5. Undertake other duties as may reasonably be required in the interests of the efficient functioning of the College

## PERSON SPECIFICATION

### Qualifications

- Possess a Level 2 qualification in English and Maths or a willingness to achieve within a specified period
- Evidence of continuous professional development
- You will need to hold NPTC qualifications for ground based and aerial chainsaw activities including as a minimum
- Level 2 Certificate in Chainsaw Maintenance and Cross Cutting
- Level 2 Certificate in tree felling and processing up to 380 mm
- Level 3 Certificate of Competence in Felling and Processing Medium Trees over 380mm and up to 760mm (training will be provided if certificate not)
- Level 2 Certificate in accessing a tree and perform aerial rescue

- Level 3 Certificate in aerial cutting using free fall techniques
- Certificate in Aerial Tree Rigging Assessment
- NPTC Level 2 Certificate in Manual Feed Brushwood chipper
- NPTC Level 2 Certificate in Brushcutting and Strimming with integrated assessment
- Safe Use and Operation of a Mobile Elevated Working Platform

## **Experience**

- Safe use of pesticides - PA1, PA6, PA6W water
- NPTC Assessors Award for Ground based and Aerial
- Lantra instructor accreditation
- Level 3 qualification in Arboriculture
- Lantra Basic Tree Inspection
- Lantra Professional Tree inspection
- You will need to be a competent climber with a minimum of 3-5 years climbing experience and have a keen focus on safe working practice, a passion for high quality tree care
- Keen focus on safe working practice, care and maintenance of arboricultural plant, vehicles and equipment and a passion for high quality tree care
- A recognised Teaching Qualification
- Emergency First Aid at Work including Forestry – training will be provided if necessary
- LOLER – training will be provided if necessary

## **Skills, Abilities and Knowledge**

- Experience of working in a supervisory role
- The ability to develop positive working relationships with individuals at all levels
- Sound administrative skills
- Effective communication/organisation skills and ability to work on own initiative and as part of a team
- The ability to communicate effectively orally and in writing
- Effective organisation skills and ability to work on own initiative and as part of a team

## **Other Factors**

- An understanding of and commitment to safeguarding young people and vulnerable adults
- Ability to form and maintain appropriate relationships and personal boundaries with children and young people/vulnerable adults
- Emotional resilience
- The ability and determination to promote equality, diversity and inclusion throughout all aspects of College life, including employment and service delivery
- Should the position involve regular driving, a clean driving licence is required