

Person Specification

POST TITLE: Behaviour Manager

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Grade A* - C in English and maths at GCSE or O Level/CSE at the equivalent level 	<ul style="list-style-type: none"> • Other Post 16 or Higher Education qualifications • Post 16 qualifications relating to working with families, children and their development
Experience	<ul style="list-style-type: none"> • Experience of working in a school environment or similar environment • Experience of working with young people or families 	<ul style="list-style-type: none"> • Experience of working with outside support agencies
Ability/Skills	<ul style="list-style-type: none"> • Excellent ICT skills • Excellent organisational skills • Able to lead and manage a team • Able to communicate effectively, both written and orally • Able to develop and monitor school policy across your areas of responsibility • To have knowledge and understanding of current subject and educational issues relating to exams, curriculum and performance • To have knowledge of safeguarding/child protection procedures and the ability to promote and uphold them 	<ul style="list-style-type: none"> • Classification of D1 on your driving license
Equal Opportunities	<ul style="list-style-type: none"> • Commitment to equal opportunities • Ability to promote and support the school's Equality and Diversity Policy 	
Disposition	<ul style="list-style-type: none"> • Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour • To be interested in children as individuals, in how they learn and be committed to the comprehensive ideal • To believe in the importance of team work and a collaborative approach and be able to build supportive working relationships with colleagues both within and outside the department • Evidence of commitment to and an understanding of collective responsibility • Commitment to safeguarding and promoting the welfare of children and young people 	

Worden is committed to promoting the welfare of children and expects all staff to share this commitment. The successful applicant will need to undertake an enhanced DBS disclosure and appointment will be subject to receipt of suitable references, qualifications and identity checks.