



# Mill Hill Schools

For pupils aged 3 - 18  
Instilling values, inspiring minds

CANDIDATE INFORMATION PACK

# TEACHER GARDENER



**Mill Hill Schools.** A part of the Mill Hill Education Group.



# JOB DESCRIPTION

**WE ARE SEEKING AN ENTHUSIASTIC AND KNOWLEDGEABLE TEACHER GARDENER TO LEAD GARDENING SESSIONS FOR CHILDREN, HELP DEVELOP AND MAINTAIN OUR SCHOOL GARDEN WITH A LONG-TERM AIM TO ESTABLISH A MARKET GARDEN, AND INSPIRE PUPILS TO ENGAGE WITH NATURE, SUSTAINABILITY, AND FOOD GROWING. THIS IS A HANDS-ON ROLE COMBINING TEACHING, PLANNING, AND PRACTICAL GARDEN MANAGEMENT.**

**Teaching (3 hours/week during term time):**

- Deliver engaging, age-appropriate gardening sessions to pupils, with a focus on growing fruits, vegetables, herbs, and flowers
- Foster an understanding of sustainability, environmental responsibility, and healthy eating
- Encourage teamwork, responsibility, and curiosity through hands-on gardening experiences
- Support pupils in maintaining the garden, including planting, weeding, harvesting, and composting
- Adapt sessions for different year groups, learning styles, and weather conditions

**Garden Planning and Maintenance (2 hours/week during term time and 2 hours/week during holidays):**

- Prepare materials and resources for lessons
- Maintain the garden area, including regular weeding, watering, composting, and seasonal planting
- Manage tools and equipment, ensuring safety and readiness



- Plan the development of a market garden that could potentially supply the school kitchen
- Ensure safe, inclusive access to the garden space for all pupils

**SALARY**

£30 per hour

**HOURS**

**Term time** - 5 hours per week

3 hours teaching- Wednesday- 10:40-11:35, 13:15- 14:10 Thursday- 12:25- 13:15

2 hours planning and preparation

**Holidays** - 2 hours per week- preparation and care of the gardens

**CONTRACT TYPE**

Zero hours





# PERSON SPECIFICATION

## ESSENTIAL:

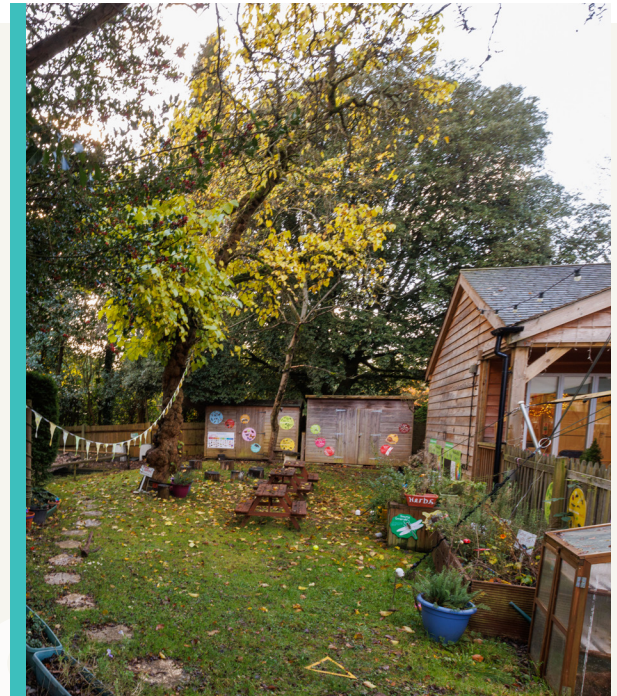
- Sound knowledge of organic gardening, food growing, and seasonal planting
- Excellent communication skills with both children and adults
- Self-motivated, reliable, and able to work independently
- Passionate about nature, sustainability, and education
- Able to take initiative, to seek advice when necessary and to work effectively as part as a team or independently
- Outstanding levels of professional personal integrity
- Flexibility, resilience and a sense of humour and perspective
- DBS clearance (or willingness to undergo one prior to employment)

## DESIRABLE:

- Experience of teaching or working with children in an outdoor or educational setting
- Experience working in a school or similar setting
- First aid training (or willingness to complete)

## BENEFITS:

- Opportunity to be part of a forward-thinking school promoting sustainability and outdoor learning
- Lunch provided on working days
- Free onsite parking
- Contribution to a meaningful, long-term environmental and educational initiative







# THE SCHOOLS

Mill Hill Schools was founded in 1807, when its founders wisely chose its location on the top of a hillside for its fresh air, safety and natural beauty. Mill Hill's family of schools offer co-education from ages 3-18.

Grimsdell, Mill Hill Pre-Prep is a day school for pupils aged 3-7.

Belmont, Mill Hill Prep is a day school for pupils aged 7-13.

Mill Hill School and Mill Hill International are boarding and day schools for pupils aged 13-18.

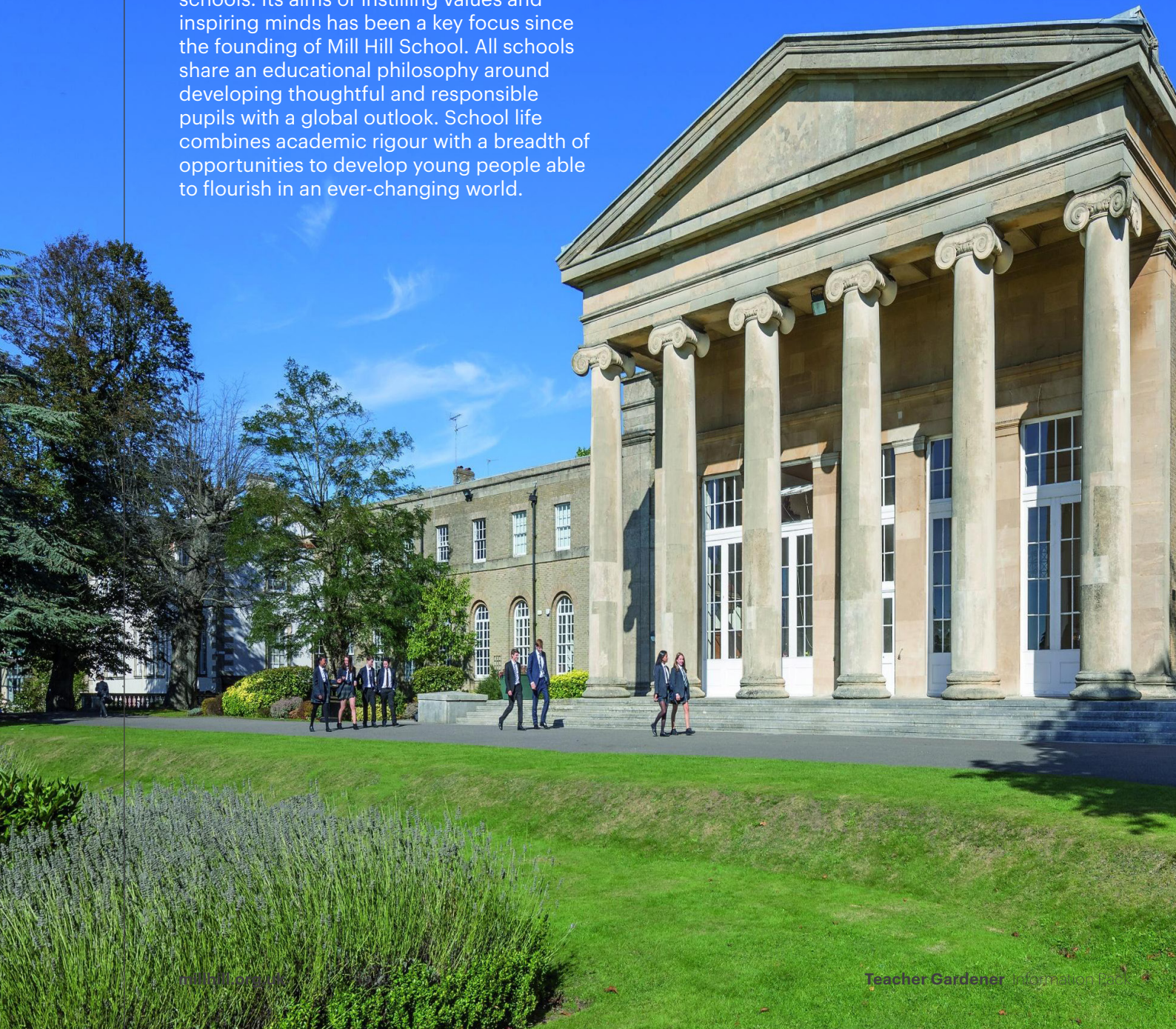
## **A part of the Mill Hill Education Group**

A charitable collection of independent schools. Its aims of instilling values and inspiring minds has been a key focus since the founding of Mill Hill School. All schools share an educational philosophy around developing thoughtful and responsible pupils with a global outlook. School life combines academic rigour with a breadth of opportunities to develop young people able to flourish in an ever-changing world.



Producing confident, articulate, mature young people, who start adult life solidly grounded, positive and well informed."

Good Schools Guide Review 2020







# HOW TO APPLY

## KEY DATES

**APPLICATION DEADLINE: 9AM ON WEDNESDAY 30  
JULY 2025**

Please note that we are unable to accept applications unless they are made on our own application form. Due to the large number of applications the School receives, please be aware that only shortlisted candidates will be contacted to be invited for an interview.

The Mill Hill Education Group reserves the right to interview candidates ahead of the closing date and applications will be considered as they are received.

The Mill Hill Education Group is committed to safeguarding the welfare of children. As part of our Recruitment Checks, the appointed candidate will be subject to a Social Media and Enhanced DBS Check. The schools apply for an Enhanced Disclosure from the Disclosure and Barring Service (DBS) for all positions at the schools which amount to regulated activity. The role you are applying for meets the legal definition of regulated activity with children.

If you are successful in your application you will be required to complete a DBS Disclosure Application Form. Employment with the schools is conditional upon the schools being satisfied with the result of the Enhanced DBS Disclosure. Any criminal records information that is disclosed to the schools will be handled in accordance with any guidance and/or code of practice published by the DBS. It is an offence for person barred from working with children to apply for this post.

The Mill Hill Education Group is committed to Equal Opportunities and welcomes applications from all sections of the community.

Successful applicants will also be expected to keep up to date with annual safeguarding training, DfE guidance and School specific safeguarding information.

**If this new opportunity sparks your enthusiasm and you wish to be part of our wonderful team, seize the moment and click the button to complete your Application Form.**

**APPLY**



# Mill Hill Schools

## INSTILLING VALUES INSPIRING MINDS

**Mill Hill Schools**

The Ridgeway  
Mill Hill Village  
London  
NW7 1QS  
[millhill.org.uk](http://millhill.org.uk)

020 8959 1176

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