

# Apprenticeship Data Technician Tutor - Music

Required



[bigcreative.education](https://bigcreative.education)



# Welcome to Big Creative Training

Big Creative Training (BCT) is a well-established and expanding creative industry training provider with more than twenty years' experience of delivering positive outcomes for learners. Our mission is to improve the lives of young people through high quality training and creative industry experiences, and we also take pride in ensuring staff are encouraged to flourish and feel excited to be a part of BCT.



As an organisation we provide a supportive, developmental environment with a creative and innovative approach to education. Choosing to work for BCT will enable you to be part of a successful organisation that offer a good work-life balance to all employees, which includes a flexible working approach, a friendly, positive and purposeful working environment, and plenty of opportunities for social interaction between colleagues.

We are an employer which champions equality, diversity, and inclusion. We work with integrity and passion, and are fiercely committed to creating a truly meaningful work environment, where individuals are empowered with the tools, technology, and training to unleash their full potential.

This is an exciting time to join BCT. We are expanding to launch our new world-class Digital Future Campus in September, including industry standard training rooms, equipment, VFX studios, e-sports arena and editing suites.

We have more than 500 young people per year enrolled onto our vocational training programmes including apprenticeships, and learners take qualifications in maths and English if needed. We have great industry links and work with over 100 creative sector employers and SMEs.

BCT also operates [Creative Works](#) - a creative industry coworking space as part of our group, giving learners and staff access to an exciting community of creative businesses to support learning and progression.

### Benefits of working for BCT

- Company pension scheme
- Employee assistance programme including healthcare cashback
- Bike to work scheme
- Supportive, caring and developmental environment
- Excellent career development opportunities and performance recognition
- Staff social events
- Interest free loans for emergencies or professional development
- Cycle to work scheme

[BCT culture video >](#)



*“Leaders and staff successfully ignite young people’s enthusiasm for learning.”*

Ofsted

# What our learners and graduates say...

96% of learners at BCT say their overall experience is good. Here's what they had to say...

*"The teachers always find time to help."*

*"I love the small class sizes, and the fun environment created."*

*"I get to do something I love with other people who have the same interests as me."*



*Not only did the college give us the tools and knowledge to succeed, they prepared us for life as creatives of the future.*

Georgia



*If it wasn't for BCT there's no way I would have become the person I am today. Thanks for helping me find myself!"*

Amani

# Apprenticeship Data Technician Tutor - Music

Big Creative Training is a well-established and expanding creative industry training provider with a long track record of delivering positive outcomes for learners. Our mission is to improve the lives of young people through high quality training and creative industry experiences. We have more than 400 young people per year going through our vocational training programmes including apprenticeships, and they all take qualifications in maths and English. We have great industry links and work with over 100 creative sector employers and SMEs.

We are expanding our apprenticeship provision along with the continuing development of our exciting skills & employment programmes at our world class Digital Future Campus including industry standard training rooms, equipment, VFX studios, e-sports arena and editing suites.

We are looking for a Data Technician Tutor to join our dedicated apprenticeship team. The successful candidate will have maths and English at GCSE grade “C/4” or above and evidence of experience managing and analysing data, preferably within the music industry. Ideally the candidate would be a qualified teacher or experienced tutor, but this is not essential.

## Key tasks

- Plan and deliver exciting lessons that support learner progression
- Ensure learners are retained and achieve the training aspect of their training on the apprenticeship
- Ensure the course embeds the knowledge and skills of data sourcing, formatting, managing and analysis for learners
- Use a range of assessment methods ensuring learners are inspired to progress
- Work in a way that promotes the safety and wellbeing of learners
- Support learner development through one to one tutorials and progress reviews
- Mark all learners’ work using SMART to ensure progression
- Maintain contact and work closely with the Data Technician apprenticeship Work Coach to support learners’ progression.

## Desired qualities

- Ability to empathise with, and understand, the challenges apprentices may face during their journey through the apprenticeship programme.
- Ability to inspire learners by developing lessons they can relate to, build on their needs and interests as an apprentice to develop their career in the music industry in a Data role
- Experience of working in a Data role in the music industry
- Experience of working in the Music industry in a Data role
- QTS or QTLS teacher status is desirable but not essential
- Extremely organised and able to manage own workload effectively and flexibly
- Highly motivated and driven to succeed in a rewarding environment
- Outstanding teaching and communication skills
- Positive, solution focused and proactive in managing and responding to data
- Assertive and self-confident in management of the learning environment
- Committed and willing to “go the extra mile” to meet targets
- Ambitious – will not settle for less than outstanding standards of work and behaviour

## Knowledge and skills

- Ability to use online delivery platforms ( i.e.Zoom)
- Data sourcing
- Data architecture
- Data analysis
- Data collating, extracting formatting and
- Algorithms
- Analytic tools - Chartmetric, SQL
- Music & online platforms –Spotify, Apple music, YouTube
- Legal & regulatory related to data
- Microsoft Office with an emphasis on Excel

## Salary and days of work

- Adult Education Budget Contract – agreed day rate (based on qualifications and experience).
- 11 Days teaching
- 6 tutor meetings in the academic year
- 6 line management meetings
- Start date **October 2023**

## How to apply

You must be eligible to work in the UK and possess a UK work permit if you need one. Please note this job is based in London and cannot be done remotely.

For an informal conversation about the role please email the Head of Teaching & Learning -Skills & Employment [karl.davis@bigcreative.education](mailto:karl.davis@bigcreative.education). If you wish to apply you must complete the application form found at [www.bigcreative.education/bct-staff-application-form](http://www.bigcreative.education/bct-staff-application-form) by 9am on **15<sup>th</sup> September 2023**.

BCT is an equal opportunities employer and positively welcomes applications from all sections of the community. We are committed to safeguarding all learners enrolled on our programmes and appointment of successful applicants will be subject to satisfactory references being obtained, and an enhanced disclosure and barring service (DBS) check.

## For teaching positions only

We welcome applications from industry professionals who wish enter teaching via the full teaching qualification with support funded by the TakingTeachingFurther scheme. This will allow you 6 months of reduced timetable for training and support whilst receiving full pay and cover all qualification costs over the two years of study.



**TAKING TEACHING  
FURTHER**



# What our staff say...



*I like the progressive nature of the college and how we are always looking to expand and offer a more rounded experience for the learners.*

**The best part of my role is being able to make a positive difference to the lives of many, supporting our young people in seeing their potential.**

*There is fantastic communication between members of staff and the management team.*

**I feel supported and encouraged in my role, inspired to continue working to deliver high quality and engaging material.**

*The staff get on well with each other and work together positively to benefit the organisation.*

**Lovely working environment with a supportive team and great students.**

*What we do, individually, and overall, makes a huge impact on the lives of these young people and empowers them.*

**I like the collaborative culture and genuine care for staff, with time and energy invested.**

*BCT is a small organisation with a big heart and a great mission to develop learners from disadvantaged communities.*

**I am trusted by my manager to use initiative and develop my area as I see fit. I feel trusted and valued in my ideas and opinions.**

*The environment at BCT is a huge stand out to me. The staff are diverse so it makes me feel very comfortable at work.*

**The absolutely fantastic team of staff that I work with – we all come from different walks of life yet share the same creative interests and goals in improving learner's experience and their lives in general.**

*The community feel to our college is second to none.*



To find out more about BCT and our approach to education please visit <http://www.bigcreative.education/>

Big Creative Training was rated “good” by Ofsted at our last inspection.

[Read the full report >](#)

### Useful links

[BCE careers video >](#)

[International work experience video >](#)

[Digital Future VR tour >](#)

[Games students showreel >](#)

[BCE highlights video >](#)

[Artist development >](#)



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