

# The Roundhill Academy

## Personal Specification ~ Teacher of MFL – French and Spanish

<b>Attributes</b>	<b>Essential</b>	<b>Desirable</b>
<i>Qualifications</i>	<p>Qualified Teacher Status</p> <p>Ability to teach French and Spanish to Key Stage 4</p>	<p>Honours Degree</p> <p>Further subject or management qualifications</p> <p>Evidence of working towards further qualifications</p>
<i>Experience and Skills</i>	<p>Excellent classroom teaching</p> <p>Excellent classroom management</p> <p>Experience of using a system of rewards and sanctions</p> <p>Experience of developing aspects of the Key Stage 3 and Key Stage 4 curriculum</p> <p>An understanding of the use of data to improve student performance and set targets</p> <p>An understanding of the issues of Assessment, Recording and Reporting</p> <p>Willingness to contribute to the School Enrichment Programme, including attending residentials</p> <p>Good record of attendance and punctuality</p>	<p>Understanding and using a wide range of teaching styles</p> <p>Contributing to whole school training in teaching and learning</p> <p>Experience of supporting colleagues in classroom management</p> <p>Experience of using student data to raise student performance and set targets</p> <p>Experience of developing schemes of learning</p>

<i>Personal skills/attributes</i>	Evidence of self-motivation and the ability to be self critical and evaluate your own performance  Evidence of good personal relationships with students and staff  The ability to get the best out of students	
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