

## Person Specification: Head of Religious Studies (0.8)

Starting September 2017

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
	These are qualities without which the applicant could not be appointed	These are extra qualities which can be used to choose between applicants who meet all of the essential criteria	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• <i>Good honours degree in Religious Studies, Philosophy or Theology</i></li> <li>• <i>Appropriate A Level results or equivalent</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>QTS or PGCE</i></li> <li>• <i>Any other related qualification</i></li> </ul>	<ul style="list-style-type: none"> <li>✓ <i>Production of the applicant's certificates</i></li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• <i>Appropriate number of years' teaching experience in Religious Studies</i></li> <li>• <i>Excellent examination results achieved by pupils</i></li> <li>• <i>Positive working relationships with colleagues</i></li> <li>• <i>Experience of planning, creating and delivering schemes of work.</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Relevant INSET for teaching</i></li> <li>• <i>Experience of managing/leading colleagues</i></li> </ul>	<ul style="list-style-type: none"> <li>✓ <i>Contents of the Application Form</i></li> <li>✓ <i>Interview</i></li> <li>✓ <i>Professional references</i></li> </ul>
<b>Skills</b>	<ul style="list-style-type: none"> <li>• <i>Ability to teach KS3, GCSE and A Level Religious Studies to pupils of all abilities</i></li> <li>• <i>Ability to use a variety of teaching and learning styles</i></li> <li>• <i>Effective time management</i></li> <li>• <i>Excellent organisational skills</i></li> <li>• <i>Excellent standard of verbal/written communication</i></li> <li>• <i>Ability to convey infectious enthusiasm for the subject</i></li> <li>• <i>Ability to motivate young people</i></li> <li>• <i>Competency with IT</i></li> </ul>		<ul style="list-style-type: none"> <li>✓ <i>Contents of the Application Form</i></li> <li>✓ <i>Interview</i></li> <li>✓ <i>Professional references</i></li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• <i>Mastery of content of a GCSE syllabus and an A Level syllabus</i></li> <li>• <i>Wide ranging knowledge of Religious Studies</i></li> <li>• <i>Deep knowledge of some aspects of the subject</i></li> <li>• <i>Up-to-date knowledge of developments in the subject</i></li> <li>• <i>Familiarity with a variety of Religious Studies resources</i></li> </ul>	<ul style="list-style-type: none"> <li>• <i>Mastery of content of AQA GCSE syllabus.</i></li> </ul>	<ul style="list-style-type: none"> <li>✓ <i>Contents of the Application Form</i></li> <li>✓ <i>Interview</i></li> <li>✓ <i>Professional references</i></li> </ul>

<p><b>Personal competencies and qualities</b></p>	<ul style="list-style-type: none"> <li>• <i>Motivation to work with children and young people</i></li> <li>• <i>Ability to form and maintain appropriate relationships and personal boundaries with children and young people</i></li> <li>• <i>Ability to work as part of a team</i></li> <li>• <i>Ability to take responsibility and show initiative</i></li> <li>• <i>Emotional resilience in working with challenging behaviours</i></li> <li>• <i>Positive attitude to use of authority and maintaining discipline</i></li> <li>• <i>A creative approach to teaching the subject</i></li> <li>• <i>Flexibility</i></li> <li>• <i>Dependability and good time-keeping</i></li> </ul>		<ul style="list-style-type: none"> <li>✓ <i>Contents of the Application Form</i></li> <li>✓ <i>Interview</i></li> <li>✓ <i>Professional references</i></li> </ul>
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