

## Pre-Prep / Kindergarten Classroom Teachers August 2020

Please see our accompanying Applicant Pack for more details about the School

### General: vacancies and requirements

We are now looking to add to our team of teachers for the Pre-Prep School / Kindergarten. Applicants should be fully sympathetic with the King's ethos. They should be highly professional but flexible in their approach, willing to take on a variety of tasks and fit into the wider community life.

It should be pointed out, however, that to fulfil Chinese work permit regulations, all international teachers must have a relevant degree and previous teaching experience.

### The Role

To take responsibility for the academic, social and welfare needs of all children within the class, ensuring that parents are kept fully informed of their child's progress.

All classes in our Pre-Prep have two teachers, one native English speaking and one Chinese, who will co-teach wherever possible, though the two teachers may take separate responsibilities for delivering specialist areas. The ability to work in a team is, therefore, essential.

### Responsible To

All Pre-Prep teachers report to the Head of Pre-Prep and ultimately to the Executive Principal.

### School Life and Routines

All teachers have shared responsibility for smooth daily running of the School as an entity - and for maintaining the general ethos, routine and pedagogy in line with the King's School – as directed by the Heads and the Executive Principal.

In so doing, they should:

- ensure that the School's rules and policies are maintained
- attend School meetings and public events
- support co-curricular events and activities

## **Safeguarding, Student Welfare and Pastoral Care**

All teachers:

- must ensure that they are fully aware of policies and practices with regard to safeguarding and student welfare
- must ensure that they adhere to the published systems
- must be role models to all students at all times
- must be prepared to do pastoral, tutorial work as designated by school leadership

## **Key Tasks and Responsibilities**

1. Responsible for teaching and learning within the designated class as directed by the school leadership team.
2. Provide evidence of planning of lessons to meet the needs of the students.
3. Ensure children learn from playing, problem solving, questioning, and experimenting.
4. Take responsibility for the implementation of and compliance with policies and procedures relating to safeguarding, health, safety, security, confidentiality and data protection, reporting all concerns to an appropriate person.
5. Be prepared to differentiate teaching levels according to students' age and ability.
6. Monitor behaviour, relationships and social development of the students in the class.
7. Contribute to the co-curricular programme (after school clubs and activities).
8. To supervise students at mealtimes and playtimes as directed by the school leadership team.
9. Communicate with parents about students' learning and development according to school policy.
10. Participate in Personal and Professional Development (PPD) organised by, or approved by, the School.
11. Communicate with the SENCO (or Head of Pre-Prep if SENCO unavailable) over any children with specific learning needs.
12. To follow the requirements of the Equality of Opportunity Policy of the School to ensure an environment that is free from prejudice and anti-discriminatory in all aspects
13. Support the Admissions and Marketing teams by effectively communicating information to prospective families to the School and to provide guidance, support and reassurance.
14. Represent and positively promote the School at local events as required.
15. Perform any reasonable duties as directed by the Heads of Pre-Prep or the Founding Executive Principal.

## **Skills and Experience Requirements**

1. Bachelor degree or above.
2. More than 3 years teaching experience, with corresponding teaching qualification.

## **Personal Requirements**

1. Be professional at all times, in tune with the aims of the School, and always prioritise the students' welfare.
2. Be modern and flexible in approach to teaching and learning, prepared to adapt and learn new methods.
3. Be comfortable and active in the use information technology for teaching and learning.
4. Show initiative and independence but also be a good team-member.
5. Be willing and open towards areas of self-improvement.
6. Have a good sense of humour.

## Applications

Applications should be submitted by **09:00 (China time)** on **Monday 9 December**. There are two steps in the application process:

1. Forward a **Personal Statement** to [hr2@kings-school.com.cn](mailto:hr2@kings-school.com.cn). The statement should clearly deal with the following aspects in this order:
  - a) your teaching specialisms including which age groups you prefer to work with
  - b) your personal educational philosophy
  - c) why moving to The King's School (Canterbury) in Shenzhen is the right move for you at this time;
  - d) how your academic and teaching qualifications/experience support this move
  - e) your other interests and skills and how you could use them in the school's co-curriculum programme

Note, if you wish to include a detailed and more personal *curriculum vitae*, please include it as a separate attachment.

2. Complete **EITHER** the TES **application form** obtainable through the TES advertisement **OR** our own form found at <https://www.kings-school.com.cn/vacancies/>.

When **both** steps have been completed we shall acknowledge the application and inform you of the next steps.

Enquiries or questions prior to application can also be addressed to [hr2@kings-school.com.cn](mailto:hr2@kings-school.com.cn) or to the Executive Principal's Assistant, Jessie Chen on [jessie.chen@kings-school.com.cn](mailto:jessie.chen@kings-school.com.cn).

---