



## Early Childhood Educator

### Arlington Campus

Preshil is a small, secular and progressive co-educational school for ages 3 and 4 through to Year 12. The children take an active role in their education and develop responsibility for their actions and ultimately their futures. Preshil is about “fitting the school to the child”, allowing them to find their voice and explore their own passions.

The school’s website is a valuable source of information in coming to an understanding of Preshil. The Junior School at Arlington provides cottage-style classrooms in a semi-rural landscape, scaled to fit the needs and imagination of children. The primary school philosophy is inspired by the work of Margaret J R Lyttle and builds continually on her work and the work of her niece, Margaret E Lyttle and the ideas of other educational theorists relevant to progressive education in 21st century Australia.

### Job Description

The Kindergarten sits at the heart of the junior school. It is a joyful and serene environment with an educational program that seeks to establish the values and philosophy of the whole school.

We are seeking an experienced and highly skilled Early Childhood Teacher to join the Kindergarten team at Arlington Campus. We recognise the valuable role that teachers play in the lives of children and are seeking creative, nurturing and inspiring educators to apply.

**This is a full time on-going position commencing Tuesday 29 January 2019.**

The successful applicant will be expected to:

- Nurture, comfort, guide and actively support children and families in the Kindergarten
- Contribute towards programming and facilitating the learning of all children
- Maintain positive and regular contact with families so as to build strong community relationships throughout the school
- Evaluate and reflect on the learning of each child and plan for the development of the whole child
- Undertake other classroom and organizational duties as determined by the Director of the Kindergarten
- Participate in activities such as parent/teacher meetings; staff meetings and other extra-curricular activities
- Work in a collaborative and constructive way as part of a teaching team
- Commit to a process of ongoing professional development and appraisal in line with the school’s values and strategic directions.
- Liaise with parents and provide regular, timely feedback and assessment of children’s learning and development

## **Position Requirements**

- Bachelor of Early Childhood Education or equivalent
- Current First Aid Certificate, including Anaphylaxis and CPR
- Current Working with Children Check
- Current VIT Registration as an Early Childhood Teacher

## **Selection Criteria**

- Experience working with children 3-5 years
- Proven knowledge and experience working with EYLF and VEYLDF
- Demonstrated high-level classroom teaching skills and the capacity to work in a team situation to continually improve teaching and learning
- Respectful, collaborative approach to communication and relationship building
- Demonstrated ability to collaborate and implement an engaging child-centered program where each individual child has a voice in determining the direction and content of their own education and developing their own talents and creativity
- Demonstrated understanding of Preshil's values and of progressive education, together with a willingness to interpret this in the light of a 21st century context

## **Safeguarding Children and Young People**

Our organisation takes child protection seriously, and as an employee or volunteer of Preshil The Margaret Lyttle Memorial School, you are required to meet the behaviour standards outlined in our Safeguarding Children in Schools Code of Conduct.

Therefore as a part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain valid 'working with children' documentation
- Undergo periodic 'national criminal history record' checks
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people.

## **Conditions of Employment**

The successful applicant will be subject to a Working With Children Check and Criminal History Records Check where applicable.

Our organisation undertakes several screening processes to ensure the appropriate protection of children in its care. This includes reference checks, identity check, qualification checks and professional registration checks.