

## Person specification for a Teacher of Spanish and French

	Essential	Desirable
<b>Educational Qualifications</b>		
A good honours degree (or equivalent) in Spanish, French or a related subject	✓	
A levels (minimum grade B)	✓	
Qualified Teacher Status	✓	
<b>Professional Experience</b>		
experience of A Level teaching	✓	
a first class teacher	✓	
proven track record in raising standards of student achievement	✓	
a portfolio of relevant training and CPD	✓	
high professional standards and expectations	✓	
ability to work effectively as a member of a team	✓	
experience in using ICT as a teaching and learning/management tool	✓	
<b>Professional knowledge and understanding - <i>The successful applicant will need to demonstrate knowledge and understanding of:</i></b>		
curriculum developments in Modern Foreign Languages at key stages 3, 4 & 5	✓	
current educational trends and thinking including national policies, priorities and legislation	✓	
strategies for raising students achievement	✓	
effective practice and approaches to teaching , learning and assessment	✓	
using data analysis to effect improvement		✓

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the ISI framework for school inspection and self-evaluation		✓
the components of outstanding teaching/learning	✓	
the professional standards for teachers	✓	
the importance of CPD	✓	
public examination requirements and assessment arrangements	✓	
how to personalize provision to meet the learning needs of students with a range of needs	✓	
the current legal requirements regarding safeguarding	✓	
the role of independent charity schools within the wider community		✓
<b>Personal Qualities and Skills - <i>We are looking for someone who:</i></b>		
can lead, motivate, enthuse and inspire students and win the confidence of parents	✓	
is able to use ICT confidently	✓	
is reflective, self-critical and motivated	✓	
has a passion for teaching and a love of subject and who believes that every student can succeed	✓	
has the ability to manage student behaviour effectively	✓	
is a highly effective communicator and presenter, in all forms	✓	
can plan, organise, meet deadlines and manage time effectively	✓	
possesses excellent inter-personal skills	✓	
is patient, optimistic and has a sense of humour	✓	