

## PERSON SPECIFICATION

**POST TITLE:** Teaching Assistant – Supporting & Delivering Learning - Level D

### CRITERIA

### ESSENTIAL CRITERIA

**Job Related  
Education and  
Qualifications ☐ and  
Knowledge**

- **Meet Higher Level Teaching Assistant standards or equivalent qualification or experience**
- **Excellent numeracy / literacy skills equivalent to NVQ level 2 in English and Maths**
- Training on relevant learning strategies e.g. literacy
- Full working knowledge of relevant policies / codes of practice / legislation
- **Working knowledge and experience of implementing the national / foundation stage curriculum and other relevant learning programmes / strategies**
- Good understanding of child development and learning processes
- Understanding of **statutory frameworks relating to teaching**

**Experience ☐**

- Experience of working with children of relevant age **in a learning environment**

**Skills/Abilities**

- **Excellent** numeracy / literacy skills
- **Specialist skills / training in curriculum or learning area e.g. bi-lingual, sign language, ICT**
- **Constantly improve own practice / knowledge** through self-evaluation and learning from others
- Ability to relate well to children and adults
- Can use ICT effectively to support learning
- Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
- **Ability to organise, lead and motivate a team**

**Equalities ☐**

- To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with the

## Council's Equalities Policy.