



Wheatley Park School

Everyone Learning - Everyone Caring

11-18 Academy and member of the River Learning Trust

1113 on roll 226 Sixth Form

Teacher of Drama and Music

Full time permanent

1.0 FTE

From September 2022

We are looking for a Drama and Music teacher, an engaging and reflective professional who has a passion for learning, high standards and the ability to inspire confidence in young people. You will be committed to the achievement of every student, with experience of planning for all learners to progress. You will be someone who is keen to keep developing your practice within an innovative, successful and supportive team.

This is an excellent opportunity for an NQT or experienced teacher: both departments are creative and dynamic, with high expectations for all our students and the team works hard to inspire a deep passion for the arts. Both drama and music have a long and established tradition in our school and we hope to find a teacher who can help provide great performance and music-making opportunities for our students, using creativity to inspire success. We are looking for a strong, all-round practitioner, who is capable of teaching both drama and music at KS3 and KS4. You will have the energy to contribute to extra-curricular activities; we currently have a programme of theatre visits and visiting companies, a school production, a soul band, an orchestra and several vocal groups.

Both subjects are taught in 'The Old House' - our Georgian mansion - a unique and beautiful environment for creative learning. We have two drama studios, several practice rooms, a music technology suite and a recording studio as well as two dedicated music classrooms. There is a hardworking and supportive team ethos and we have an engaging programme of collaborative professional development as well as technician support.

Situated just east of Oxford on a unique parkland site, Wheatley Park School is a successful 11- 18 academy with a vibrant comprehensive intake. Our vision is to be a sustainably outstanding school in accordance with our values of Everyone Learning and Everyone Caring.

Our school is part of the River Learning Trust; our collective vision is to be a Trust where pupils and staff thrive in schools which demonstrate:

- all-round education, academic success, lifelong learning and strength of character
- sustainable continuous improvement; no school standing still
- all schools being good and outstanding, or improving rapidly
- collaboration that is raising standards, and reducing workload
- where pupils, staff, parents and communities value all we do to support the best possible outcomes and experiences for our children and young people

If you would like to know more, or arrange a visit, please contact Mrs Pat Mason (HR Manager) on 01865 877634 or by email to pmason@wheatleypark.org. Full details can be found on our website [here](#) Applications for this post can only be accepted via the TES website [here](#). To find out more about the River Learning Trust, please visit www.riverlearningtrust.org.

Closing date: Monday 24 January 2022

Interview date: To be confirmed

The River Learning Trust and Wheatley Park School are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be subject to an enhanced DBS check. Employment will also be conditional

on the receipt of at least two acceptable references (one from current/latest employer) and evidence of the formal qualifications required for the role. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. You should contact the school if you are unsure if this role includes regulated activity relevant to children.

SAFER RECRUITMENT STATEMENT

NOTE 1: Some cautions, reprimands, warnings and convictions are protected under the DBS filtering process and you do not have to disclose them.

The amendments to the Rehabilitation of Offenders Act 1974 [exceptions] Order 1975 [2013 and 2020] provides that when applying for certain jobs and activities certain convictions and cautions are considered "protected." This means that they do not need to be disclosed to an employer and, if they are disclosed, an employer cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found here <https://hub.unlock.org.uk/wp-content/uploads/What-will-be-filtered-by-the-DBS.pdf>

NOTE 2: if you are under 18 it is no longer a legal requirement for you to disclose any cautions you hold

For all RLT Safer Recruitment Documentation candidates should click on the following link [RLT Safer Recruitment Documents for Candidates](#)

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www.wheatleypark.org



Wheatley Park School

Job Description

Post Title	TEACHER OF DRAMA AND MUSIC
Purpose	<p>To teach Drama and Music to designated classes, providing engaging and appropriate learning opportunities.</p> <p>To participate fully in the development of these two departments.</p> <p>To assess student progress and promote achievement.</p> <p>To model and foster good relationships in school based on respect and integrity.</p>
Reporting to	Head of Drama, Head of Music, Assistant Headteacher, Headteacher, Governing Body.
Salary Level	Main scale or UPS if post threshold
Strategic Planning	To make a contribution to innovation and development in the Drama and Music departments.
High Standards of Teaching and Learning	<p>To prepare lessons for classes up to and including GCSE/A level based on a sound understanding of the learning needs of every student.</p> <p>To teach assigned classes using a range of appropriate resources and strategies (including ICT) to engage students.</p> <p>To have knowledge of the learners' individual needs including the highest attainers, committed artists or those who have SEND, and plan accordingly.</p> <p>To assess and monitor student learning including giving verbal and written feedback which facilitates student progress.</p> <p>To follow schemes of work agreed within the departments and make a contribution to their development.</p> <p>To establish and maintain a positive classroom climate which supports the achievement of every student.</p> <p>To promote high standards of behaviour and engagement by using the school's policy and agreed approaches.</p>
Student outcomes	<p>To set rigorous targets for all classes.</p> <p>To ensure that teaching is good and has an impact on student progress.</p>
Staffing	<p>To participate in a rigorous process of Performance Management linked to the school and department priorities.</p> <p>To participate in induction, training and team meetings, making a contribution to their effectiveness.</p> <p>To support leaders in the departments to work to a common vision and purpose</p>
Knowledge/Skills	To have strong subject knowledge

	<p>To maintain up to date knowledge of Drama and Music teaching and of research and inspection findings.</p> <p>To maintain knowledge of the relevant curriculum and course requirements.</p> <p>To be able to communicate effectively, explaining and modelling ideas as required by all courses.</p> <p>To be a practising musician to some extent is also desirable</p>
Resources	<p>To use all resources effectively and efficiently, exercising care and judgement in their use.</p> <p>To establish and maintain an environment conducive to high expectations and learning.</p> <p>To ensure that Health and Safety standards are met and that all necessary risk assessments are carried out and documented for relevant activities and individual students.</p>
Safeguarding	<p>Wheatley Park School is committed to safeguarding and promoting the welfare of children and young persons; all staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced Disclosure from the Disclosure and Barring service (DBS) and obtain any other statutorily required clearance. Employment will also be conditional on the receipt of at least two acceptable references (1 from current/latest employer) and evidence of the formal qualifications required for the role.</p>
Support	<p>The postholder is expected to continue in his/her own professional development.</p> <p>Support in this role will be available through the Head of Department and team leader as well as countywide support services.</p>

January 2022



Wheatley Park School

POST: TEACHER OF DRAMA AND MUSIC

SELECTION CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/ Training/ Knowledge:	Degree level qualification in Drama or Music or a related field. PGCE or equivalent.	Knowledge of current OCR spec for GCSE Drama and Eduqas for A Level Drama and Theatre
Experience:	Teaching at secondary level, 11-16, including a range of teaching approaches. Experience with students of all abilities, including highest attainers and those with SEND.	Post 16 teaching Experience of GCSE/A Level courses Successful contribution to a team. Use of new technologies in teaching.
Skills:	Lesson planning and preparation to meet the needs of a diverse range of students. Personal organisation and administration to meet deadlines and work within school systems. Able to build positive relationships with young people 11-18. Classroom management skills: able to establish a positive climate for learning.	ICT in Music teaching. Skills / experience in leading extra curricular clubs. Has supported or led on School theatre trips Able to make links between Arts subjects.
Aptitudes:	Committed to the success of every student. Reflective practitioner, keen to develop own practice. Resilient and hard working. Sense of humour and perspective.	Flexible, able to adapt to change.
Other:	Committed to own professional learning An understanding of child protection and safeguarding issues. A commitment to the welfare of every student. A commitment to extra-curricular provision.	Keen to be involved in the extra-curricular work of the departments