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| Crest **HARRYTOWN CATHOLIC HIGH SCHOOL** **PERSON SPECIFICATION** | | |
|  | **Essential** | **Desirable** |
| **Qualifications/ Training** | * Qualified Teacher Status * Appropriate level 2 qualifications * Appropriate level 3/4 Further Education qualification * Appropriate level 6 Higher Education qualification * Evidence of ‘post related’ CPD & training | * Appropriate Post Graduate qualification(s) |
| **Experience** | * Proven record of success in a similar role * Proven record of teaching and examination success * Recent experience undertaking relevant work in a similar or related work environment * Successful record of working in a similar or related work environment * Leadership/Management responsibility | * Experience in a range of educational phases * Minimum of three years as second in department * Recent experience of examination board work. |
| **Skills** | * Excellent communication and presentation skills * Proven record of leadership skills * Ability to develop positive relationships with students, colleagues and parents (where necessary) * Good organisational skills * Ability to use IT as a management tool effectively | * The ability to inspire and motivate those with whom you will work with |
| **Knowledge & Understanding** | * Understanding of current developments in schools sports and the National Sports Strategy * Understanding and knowledge of the mechanisms which underpin and support both school sports and the national strategy * Knowledge of a range of sports and coaching skills * Good understanding of how Health and Safety impacts upon the scope of the role * Good understanding of how to ensure that safeguarding remains a priority in the work undertaken in the role * In depth knowledge and understanding of current GCSE specifications | * Experience of strategies for raising pupil participation, progress and achievement * Knowledge of self-review procedures * Experience as Team Leader in Performance Management/Appraisal framework. |
| **Additional qualities** | * Commitment to supporting the Catholic ethos of the school. * Commitment to supporting the work of schools, colleges and young people * Ability to lead a team of teachers. * Commitment to the success and well-being of all students * Ability to lead in situations with both adults and young people * Resilient and robust approach to working in a school environment | * Play an active part in the wider school community |
| **Safeguarding** | * Full compliance with Safeguarding/Child Protection standards and an ability to comply with our commitment to safeguarding and promoting the welfare of children * Full cooperation with the process that any successful candidate will be required to submit to a full DBS (formerly CRB) check * Candidates may write confidentially to the panel in respect of a past record, any outstanding cases or disqualification etc. in a separate envelope marked confidential along with their application form * A fully completed application form |  |