**Person Specification – Teacher**

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| **Attributes** | **Essential** | **Desirable** |
| **Qualifications & Training** | Evidence of:* Qualified Teacher Status
* Degree Level Qualification + Secondary PGCE or QTS Qualification
 | Evidence of:* High academic achievement
* Evidence of ongoing professional development
* Willingness and desire to undertake further professional development and training
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| **Professional Knowledge**  | Evidence of:

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| * Experience of planning and teaching secondary curriculum
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| Evidence of: * Knowledge of recent initiatives and issues in education
* Using ICT as a curriculum tool to improve standards
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| **Teaching Skills** |

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| Evidence of: * Experience of teaching to a high standard
* The ability to promote good progress and outcomes by students
* The ability to manage behaviour effectively to ensure a good and safe learning environment
* The ability to demonstrate good subject and curriculum knowledge
* ICT competent
* An ability to make accurate and productive use of assessment
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| Evidence of: * A range of teaching styles able to cater for students’ differing and needs
* Having an extensive knowledge and well informed understanding of a range of learning, teaching and behaviour management strategies
* Experience of teaching with excellent classroom practice and outcomes
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| **Professional Attributes**  |

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|  Evidence of: * Holding positive values and attitudes and adopt high standards of behaviour in a professional role
* Genuine commitment to high quality teaching
* A commitment to equal opportunities and inclusion
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|  Evidence of: * A willingness to participate actively in the life and work of the school to support the ethos and culture, providing presence as and when required
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| **Personal Skills** |

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| Evidence of: * Highly effective communication skills with both children and adults, including parents/carers
* Effective time management skills and an ability to meet deadlines and work under sustained pressure
* Unswerving commitment to implementing whole school/staff policies relating to the safeguarding of children.
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 | Evidence of:* Effective ICT Skills
* Proven track record of successful teamwork
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| **Notes:** | The above will be evidenced by a variety of means including* Application Form
* Personal Statement on Application Form
* References
* Interviews
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