

**Person Specification – Curriculum Lead - Art**

<b>Qualifications</b>	<b>Essential</b>	<b>Desirable</b>
Qualified Teacher Status	X	
Good Degree in relevant field	X	
Clear evidence of continuing professional development	X	
<b>Experience</b>		
Experience of leading, co-ordinating and monitoring across a Art Department or of a significant area within a Art Department	X	
Clear evidence of line managing staff	X	
Clear evidence of successful teaching across the full ability and age range and at examination level	X	
Clear evidence of raising student achievement within a successful department	X	
Implementing curriculum development that has led to raising standards or improvements in the department's teaching and learning	X	
<b>Knowledge and Understanding</b>		
Up to date knowledge of the Art curriculum	X	
<b>Skills/Qualities</b>		
Effective organisational skills with the ability to meet deadlines	X	
Ability to gather, analyse and interpret data for effective target setting	X	
Ability to assess and promote students' progress in a variety of ways	X	
Good interpersonal and communication skills	X	
Confident use of ICT	X	
Ability to plan strategically in order to raise achievement	X	
Ability to lead and influence others	X	
Ability to build positive working relationships with colleagues and provide support through coaching/line management	X	
<b>Personal Attributes</b>		
Commitment to the comprehensive ideal, social inclusion and raising standards for all students	X	
Commitment to and understanding of collective responsibility and distributed leadership	X	
Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour	X	
Enthusiasm	X	
Good organisational and time-management skills	X	
<b>Equal Opportunities</b>		
Commitment and contribution to School Equal Opportunities Policy	X	