

Person Specification Form		
Job title: Lead Subject Teacher of Computing & ICT	Grade: MPS +TLR 2.1	
Establishment: Rhyddings Business and Enterprise School		
	Essential (E) or Desirable (D)	To be identified by: application Form (AF), Interview (I)
Qualifications and Experience		
A relevant honours degree or equivalent QTS.	E	AF/I
A teaching qualification.	E	AF/I
A good honours degree or equivalent PGCE/GTP/Teach First.	D	AF/I
Evidence of further subject-based professional development.	D	AF/I
Teaching		
Evidence of good classroom practice.	E	AF/I
Good understanding of effective and engaging teaching methods.	E	AF/I
The ability to engage, enthuse and motivate students.	E	AF/I
Experience of teaching up to KS3 & KS4, inc GCSE	E	AF/I
Experience of the use of ICT to enhance the teaching and learning process.	D	AF
Willingness to teach another subject.	D	AF
Experience of leading staff development and training in classroom pedagogy/ use of IT.	E	AF/I
Assessment		
An understanding of the use of assessment to inform planning.	E	AF
Evidence of improved student outcomes.	D	AF/I
The ability to monitor student progress through the use of ICT.	D	AF/I
Planning		
The ability to plan lessons and sequences of lessons with clear objectives to ensure progression for all students.	E	AF/I
The ability to set consistently high expectations for all students through class work and homework.	E	AF/I
A willingness to be involved in extended curriculum opportunities in the subject area.	D	AF/I
The ability to manage time effectively and prioritise work.	D	AF/I

Professional Attributes		
Highly motivated.	E	AF/I
Respond well to a challenge.	E	AF/I
Maintain high professional standards.	E	AF/I
Excellent communication skills.	E	AF/I
Commitment to own professional development.	E	AF/I
Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Commitment to eSafety	E	A / I

Prepared by..... Date.....

Note: We will always consider your references and other pre-employment checks before confirming a job offer in writing.