

Salisbury Manor Primary

Job Description

Post: Class Teacher

Responsible to: Principal

Main purpose of the post:

To contribute to the provision of high-quality Learning and Teaching at the school, ensuring maximum success for all. To be a role model for the school community and raise levels of pupil achievement.

Specific duties:

Pupil Learning

To create and secure a commitment to learning which enthuses pupils and motivates them to do well through:

- Undertaking a substantial and appropriate teaching commitment.
- Thorough lesson planning for individuals.
- Ensuring high quality, standards, and pupil achievement.
- Ensuring personalised approaches within teaching and learning strategies support all pupils.
- Expectations around SEND and inclusive ethos.
- Defining learning outcomes for each individual pupil.
- Providing regular assessment of progress for each pupil.
- Taking an active part in the development and use of medium and long term plans for all pupils.
- Taking responsibility for ensuring a positive learning environment within the classroom/ work areas.
- Implement School policy with reference to behaviour and discipline and thus to maintaining an orderly and purposeful atmosphere throughout the school.
- Using ICT facilities in the teaching and learning programme and for management purposes.
- Contributing to the enrichment and extension programme.
- Supporting events and functions as appropriate.
- UKS2 focus: Support SATs preparation and statutory duties.

Professional Development and Staff Support

- Participating in regular training and professional development, including weekly coaching.
- Assessment: follow school-wide systems, attend progress meetings.
- Working alongside other staff in the classroom to develop effective practices and approaches.
- Supporting in-house research into the effectiveness of different classroom techniques and approaches.
- Assisting in collaborative partnerships with other staff training.
- Providing or receiving mentoring and coaching as and when appropriate.
- Participating in performance management and quality assurance procedures.
- Maintaining regular communication with other staff through meetings, electronic messaging, personal contact et al.
- Supporting effective teamwork and good relationships between all staff.
- Participating in reviews of progress and recommendations for improvements, thus contributing to the Self Evaluation and Action Plan.

Community

Under the direction of the SLT:

- Reporting on the progress of each pupil in regular reports to parents and others.
- Meeting with parents and others to discuss the progress and development of their child.
- Developing effective links with the wider learning community to enhance the quality of teaching and learning.

Other

- Undertake and when required, deliver or be part of the appraisal system and relevant training and professional development.
- Undertake other various responsibilities as directed by the Principal or Assistant Principal.
- You will be expected to support across the cluster, this will be as directed by SLT.
- Teachers are expected to take responsibility to promote, improve and champion teaching and learning within a given subject area, thus contributing to wider school and our ethos of continuous improvement and development.
- Teachers are expected to contribute to the design and provision of an engaging curriculum within a specified subject area (as assigned by SLT), this will be achieved through a Subject Champion role.

Culture

- Support the school's values and ethos by contributing to the development and implementation of policies, practices and procedures.
- Safeguarding: Adhere to KCSIE, report concerns immediately.
- Help create a strong school community, characterised by consistent, orderly behaviour and caring, respectful relationships.
- Help develop school culture and ethos that is utterly committed to achievement.
- Teacher Standards - Professional conduct in and out of school
- To be active in issues of pupil welfare and support.
- Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

This document is considered to provide an outline of the areas that this role involves. This document does not preclude the post holder developing systems and structures not specifically mentioned but related to his/her broad areas of responsibility. The roles outlined above are indicative and do not preclude anything else which may be reasonably requested commensurate with the post held and duties undertaken.

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	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • A good Honours Degree • QTS 	<ul style="list-style-type: none"> • Prepared themselves for the post through appropriate professional development
SKILLS & EXPERIENCE	<ul style="list-style-type: none"> • Successful experience of teaching (or teaching practice) • Proven ability to: • Provide a stimulating and challenging classroom environment. • Differentiate to meet the needs of all pupils. • Use ICT effectively to support and enrich learning experiences. • Use observational assessment to inform future learning. • Sensitively and effectively manage the behavior of children. • Work in partnership with parents/carers. • Work effectively with and direct support staff. • Able to work on their own initiative and be part of a team. • Able to see tasks, plans, and ideas through to completion. • Able to communicate effectively in a wide variety of forms to a range of audiences. 	<ul style="list-style-type: none"> • Experience of being involved in a networked learning community. • Leading a core subject across the school.
ATTITUDES	<ul style="list-style-type: none"> • Value the education of every pupil as equally important • Be committed to equal opportunities. • Believe in pupils' entitlement to a broad, balanced, and meaningful education. • Be committed to high quality in all aspects of their work. • Have a collaborative approach to partnership working. • Understand the school systems, timetabling, data tracking for pupils, development, planning and implementation. • Commitment to personal development and growth. 	<ul style="list-style-type: none"> • Recognise that it is the responsibility of leadership to provide active support to colleagues. • Understand and practice the principles of change management.
QUALITIES	<ul style="list-style-type: none"> • A highly professional approach to their work • The ability to thrive in a 'no excuses' culture • Great energy, enthusiasm and hope • A real drive to make things happen • A passionate desire to make a difference 	<ul style="list-style-type: none"> • The desire for further career progression.