

Capital City Academy - Job Description

Title of Post

Teacher of PE / Head of Football

Salary

MPS/UPS – possible additional remuneration through the Capital Sports Partnership for suitably qualified applicants who could offer a wider football development role.

Reporting to

CAL for PE/Sport & Director of Sport

Job Purpose

To help lead and ensure the successful delivery of the vision for the Academy by helping to develop and lead a comprehensive football programme for students of all abilities up to elite performers.

Duties

1. To work as part of a mutually supportive team which develops high quality schemes of work and learning resources and embeds a strong Culture for Learning in the Academy.
2. To plan and deliver high quality lessons which meet the needs of individual students through appropriate differentiation liaising as appropriate with Teaching and/or Learning Support Assistant(s).
3. To set and mark homework in line with Academy and Area policies.
4. To ensure that target setting, assessment, marking, reporting and record keeping are consistent with Academy and Area Policy.
5. To maintain high expectations and standards in classroom practice, promoting good behaviour, not only by the use of rewards and sanctions, but principally through pacy, challenging lessons.
6. To establish and maintain a positive and stimulating learning environment and to provide cover work for classes for up to 5 days in any one period of absence.
7. As a Learning Adviser to monitor and support students and to implement all aspects of Academy, Key Stage and Year Group Pastoral Policy.
8. To undertake supervision duties and take cover lessons as required by the agreed rotas and policies.
9. To contribute to the promotion of equal opportunities and celebration of diversity in all aspects of the work of the Academy.
10. To take personal responsibility for professional development and to produce an annual plan for improved professional practice.
11. To undertake the following specific areas of responsibility within the PE department:-
 - Develop an understanding of the academic and sporting needs of the students concerned.
 - Assist students with gifted physical ability to reach their potential.
 - Help students record coaching hours and training programmes in an appropriate way.
 - Help develop performance concentration and confidence to keep students on task and to build motivation.
 - Maintain regular contact with parents/carers of the students receiving coaching and mentoring to encourage positive family involvement in the student's learning.
 - Drive the minibus
12. To undertake the following specific areas of responsibility as Head of Football:-
 - Deliver football within the curriculum so that lessons are inclusive and challenge all abilities including leading on the football curriculum, training and development of staff and assessment.
 - Coordinate football fixtures with other schools including borough, district and county tournaments
 - Lead a team including football coaches to coordinate training and fixtures
 - Provide opportunities for potential elite performers and communicate with Academies/Clubs to ensure both parties can support the student
 - Work with community outreach projects (for example QPR community scheme and Newman alternative provision)
 - Oversee the use and management of the 3G Astro pitch.
13. To participate as appropriate in the Academy's arrangements for Performance Management.
14. To undertake such further activities as may reasonably be directed by the line-manager.

Person Specification		
Competency	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Level 1 & 2 Coaching Award (NGB) • First Aid Qualification • Level 1 Referee Qualification • Formal Mentoring experience • Sports Degree • Minibus/full clean driving licence 	<ul style="list-style-type: none"> • Child Protection and Safeguarding • JFO Tutor • Mentoring qualification NVQ or equivalent • Higher level Football certification UEFA, FA Awards. • Further referee qualifications
Experience	<ul style="list-style-type: none"> • KS3-KS5 experience leading/coaching 	<ul style="list-style-type: none"> • Regular officiating experience. • Leading a football academy or programme
Knowledge and Understanding	<ul style="list-style-type: none"> • Leadership Academy • National S.G.O. National Agenda • Physical Education National curriculum KS3-KS5 	<ul style="list-style-type: none"> • A passion for extending personal qualifications. • Experience teaching across all key stages of national curriculum. • Knowledge of BTEC/VTCT
Skills	<ul style="list-style-type: none"> • liaise and communicate effectively with others; • demonstrate good organisational skills; • be able to use ICT confidently; • reflect on and develop professional practice; • display work effectively; • Good or outstanding teacher 	<ul style="list-style-type: none"> • monitor, record and make assessments about individual progress • Demonstrate the ability to learn and adapt from past experience.

Capital City Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and post holders to share this commitment.