



BRIGHTON COLLEGE

ENGLAND'S INDEPENDENT SCHOOL OF THE YEAR 2019
THE SUNDAY TIMES

DIRECTOR OF MUSIC



CONTENTS

3. The School

4. The City

5. The Role

6. Person Specification

7. The Application Process



THE SCHOOL

Brighton is one of England's leading schools and the oldest public school in Sussex. The College comprises the Senior School, educating 1,000 pupils aged 13–18, and the Lower School, educating 100 pupils aged 11–13.

The Brighton College family of schools also includes Brighton College Prep School, St Christopher's and Handcross Park, educating a further 1,150 children aged 3 to 13. Overseas, the College has opened Brighton College Abu Dhabi, Brighton College Al Ain and Brighton College Dubai in the UAE, and Brighton College Bangkok in Thailand.

Examination results are strong and the College is among the highest performing schools in England at GCSE and A-level. In 2018, 90.3% of grades at GCSE were at 9, 8 or 7 (equivalent to the old A* and A), whilst 99% of grades at A-level were at A*, A or B. The last five years have also been the best five for Oxbridge success in the 168-year history of the College, with 37 pupils securing offers in 2019.

The Sunday Times awarded Brighton College the title of England's Independent School of the Year 2019, the second time in a decade the school has won this accolade. The Week magazine named Brighton College the 'Most forward-thinking school in Britain' for two year's running in 2017 and 2018. Tatler magazine awarded Richard Cairns the title of Head Master of the Year 2012-13, and Brighton College was named UK Independent School of the Year 2013-14 at the Independent Schools Awards.

In 2015, there was a full ISI inspection in which the College was awarded the top grade in every single category, including an 'Exceptional' for teaching and learning.

There has also been major investment in new facilities over the last ten years. This has seen the construction of five major buildings on the main site, a new cricket pavilion and a major sports hub on our Jubilee Ground site. Brighton has also purchased the former site of Roedean Junior School, allowing for the relocation of the Pre-Prep School, and the expansion of the College on the main site. A new boarding house opened in September 2013 in the Main Quad which, together with a new Entrance Tower completed in December 2014, completes the original Thomas Jackson designs of the 1880s. A new Music School opened in January 2016, and a new teaching block (including 22 classrooms for maths, history, economics, politics and EAL, alongside an innovative Creative Learning Centre) opened in September 2017. A new Centre for Sport and Science is under construction and is due to open in January 2020; it will include eighteen state-of-the-art laboratories, alongside a new sports hall, 25-metre swimming pool, fitness centre and roof-top running track.

Above all, Brighton is a very happy place. We pride ourselves on being a warm, inclusive and respectful community, where our staff are delightful and positive and our pupils are intellectually curious and charming.

THE CITY

The College enjoys its location in Brighton, one of Britain's youngest cities and one of the most vibrant in Europe.

In 2017, a national survey identified Brighton as the 'happiest city in the UK'. It is close to the beautiful South Downs, within easy travelling distance of London (50 minutes by train), and 30 minutes from Gatwick Airport. Portsmouth, Newhaven and the Channel Tunnel provide accessible links with the Continent.

Brighton is also a university city, and the College has good links with both the University of Sussex and University of Brighton.



THE ROLE

The College is seeking to appoint a Director of Music with effect from September 2019 or January 2020.

THE POST

We seek a talented musician and teacher, and an inspiring leader who can communicate to young people a passionate enthusiasm for the subject, extending well beyond the classroom. The successful candidate will build on the outstanding reputation of the department in delivering a wide range of opportunities for all pupils to be involved in the musical life of the school, and will nurture the talents of the top musicians in delivering performances of the highest quality. He or she will lead the co-curricular music provision, running a number of the co-curricular groups, and shape the direction of music at the College at an exciting time when our talented pupils are enjoying a brand new music school facility.

KEY RESPONSIBILITIES

- Lead the provision and administration of a rich and varied programme of extra-curricular music
- Take a lead in the future development of the music department and show strategic vision, liaising with the Senior Management team as appropriate and assemblies
- Direct the Symphony Orchestra and whichever other ensembles necessary in order to provide leadership in the area
- Provide inspirational teaching and leadership within the academic music department and foster excellence in all that the department does
- Line manage the teaching staff in the department, including involvement in recruitment, professional development and appraisal
- Line manage the large team of visiting music teachers, taking the lead in their recruitment and induction when required
- Co-ordinate the running of the Brighton College Autograph Concert Series
- Oversee the calendar of musical events through the year, and liaise with other teaching and support staff to ensure those events run smoothly
- Collaborate with the Directors of Drama and Dance in the staging of musical productions
- Teach a reduced timetable of academic music

THE DEPARTMENT

Brighton College has a strong musical tradition. In 2015 the College opened brand new music facilities within a purpose built Music School at the heart of the main College campus. The new facilities include a Recital and Rehearsal Hall, a percussion/rock room, individual teaching and practice rooms and a recording suite. Many of the weekly extra-curricular rehearsals also take place in the Great Hall, where larger concerts are held. In the Gilbert Scott Chapel there is a fine 3-manual Bishop Pipe Organ.

The Department runs a busy schedule of weekly rehearsals including a Symphony Orchestra, Chamber Orchestra, Choral Society, Chamber Choir and Chapel Choir, Concert Band, Swing Band, Flute Ensembles, Girls' Choir, Brass Ensembles, Percussion Ensemble and Saxophone Ensembles, as well as an Orchestra, Swing Band and Choir for the Lower School. Over two-thirds of pupils in the school have individual music lessons each week.

The Chapel Choir performs at a weekly Chapel Service as well as major College services such as the Remembrance and Carol Services. The Chamber Choir regularly visits Cathedrals to perform as the visiting choir at Evensong, most recently St George's Chapel, Windsor, Chichester Cathedral and Portsmouth Cathedral. The Barbershop group is frequently invited to perform at events outside the College; they have sung at the House of Lords, the Guildhall in London and the Brighton Dome. The Swing Band performed at the Montreux Jazz Festival in 2011, 2013 and returned again this summer to give 2 concerts at the Festival. The Choral society performs two major concerts each year; recent works have been Mozart's Requiem, Britten's St Nicolas and Poulenc's Gloria. Musicals are also a big feature of the College's calendar recent years have seen productions of Anything Goes, On the Town, The Mikado, The Sound of Music and Jesus Christ Superstar.

The department is staffed full time by a team including the Deputy Director of Music, the Head of Academic Music, the Head of Strings, the Head of Woodwind, Brass and Percussion, Head of Choral, Head of Keyboard, two post-graduate assistant teachers of music, and a host of peripatetic instrumental teachers. There is also dedicated administrative support within the department. Academically the department achieves impressive results. Old Brightonians are currently studying music at Oxford and Cambridge, (several with Choral Scholarships) and King's College, London, Manchester and Royal Holloway.

PERSON SPECIFICATION

Brighton College is an exciting place to work, and it is our staff who make our community such a vibrant and stimulating environment.

The academic success of Brighton is due to excellent, innovative and well-planned teaching. Above all, therefore, we are looking for individuals who foster a passion for learning and who demonstrate an ability and genuine desire to develop pupils to their fullest potential.

Many teachers joining the College have a proven track record of effective teaching, having obtained excellent public examination results with previous classes. However, we are also equally happy to appoint candidates who are currently on a PGCE, or candidates have no formal teaching qualification whatsoever. Several members of our teaching staff have pursued different career paths in years gone by, and have made the move to teaching at a later point. We view this diversity a strength.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children, and the willingness to support the ambition, values and breadth of College life, will be of central importance. Successful candidates will be self-reliant, resilient and adaptable.

Beyond this, candidates should have a strong academic record, including a good degree in a relevant subject. Those without teaching experience must be able to demonstrate a genuine interest in young people and teaching. We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for the relevant subject.

THE APPLICATION PROCESS

Candidates should complete an online application which is available at <https://bcollege.careers.eteach.com/> by

Midday on Monday 17th June 2019.

Applications will be considered on a rolling basis and early application is therefore encouraged. This should be submitted together with a CV and covering letter of application addressed to the Head Master. Any enquiries about the application procedure should be emailed to

teachingrecruitment@brightoncollege.net or by calling the HR Department on 01273 704386.

We anticipate holding first round interviews on **Thursday 20th June 2019**, though we reserve the right to interview candidates in advance of this time. Candidates invited to interview will be asked to teach an observed lesson as part of the process. Further information on the observed lesson will be provided in advance of interview.

REMUNERATION

Brighton College has its own pay scale, well above the maintained sector. There is also an excellent and flexible benefits package, the contents of which can be controlled by individual teachers themselves.

SAFEGUARDING AND EQUAL OPPORTUNITIES

Brighton College is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical question, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity. Our full equal opportunities policy is available on the 'Vacancies' link on our website.





BRIGHTON
COLLEGE

ENGLAND'S INDEPENDENT SCHOOL OF THE YEAR 2019
THE SUNDAY TIMES