

Learning Support Assistant

REQUIRED FOR SEPTEMBER 2022

CANDIDATE PACK


jags

James Allen's Girls' School

LEARNING SUPPORT ASSISTANT

JAMES ALLEN'S GIRLS' SCHOOL

Do you have a passion for life and learning? If so, our inspirational teaching team at JAGS is looking for a colleague to join the SEND department. Your dynamic and creative approach will help encourage and champion today's young learners across Years 7 to 13 in this, one of the UK's leading independent schools.

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18.

A diverse and dynamic school community, JAGS has entered an exciting new phase in its development and this post presents a great opportunity to work within a community without barriers to full participation. Your input will help to bring a bold educational vision to life for all students and colleagues as we work together to develop this already exceptional school in its next chapter.



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MESSAGE FROM THE HEAD

I am delighted that you are interested in joining the JAGS community. As Head, it's absolutely my belief that all girls should be given the opportunity to grow and flourish in an environment where there is no limit to their ambitions.

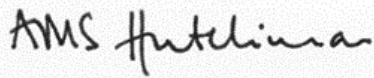
At JAGS you will find a happy, diverse and dynamic community, rooted in academic excellence and yet fully committed to the breadth of a holistic education both in and out of the classroom. Compassion and commitment are central to our ethos, in this environment that values individuality and inclusivity.

Our school aims, both in and out of the classroom, are clear:

- To celebrate our diverse and inclusive community
- To champion social awareness and sustainability
- To empower courage, creativity and compassion in each student
- To inspire aspirational and authentic lifelong learners and leaders
- To nurture respectful, resilient and kind individuals

It is an enormous privilege to lead this exceptional school, where all members of our school community share a passion for life and learning.

I hope that this matches your educational vision, and look forward to welcoming you soon.



MRS ALEX HUTCHINSON, MA (OXON) PGCE



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WORKING AT JAGS

Working at JAGS is about more than just working. JAGS is a community and a family that nurtures a warm and supportive environment for both the students and staff who come to learn and work here. From your first day at JAGS you will have access to some of the best educational facilities in the country and will be encouraged to take part in the many shared activities here.

JAGS works hard to attract the best staff and the benefit package is both generous and competitive.



We offer you:

- The opportunity to join our outstanding school where public examination results consistently place JAGS amongst the leading schools in the UK
- A community of considerate, creative and compassionate students and staff
- A highly diverse and inclusive school community, committed to our bursary provision
- An inspiring and enthusiastic team of colleagues across the teaching and support staff
- Excellent facilities, including the latest resources to support learning
- Membership of the Teachers' Pension Scheme
- A wide-ranging benefit package including lunch, gym membership, school fee discount, the cycle to work scheme and free access to the Dulwich Picture Gallery

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SEND DEPARTMENT

With its distinctive heritage as the oldest independent girls' school in London, James Allen's Girls' School, JAGS, provides a forward-thinking and contemporary education for over 1100 girls aged 4 to 18.

The SEND team is an exciting and vibrant part of the school that specialises in supporting SEND pupils of all age groups (Years 7-13).

We currently have 124 pupils on our SEND register and our learning support provision extends beyond this to ensure that every individual pupil is able to maximise their potential.



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THE ROLE

JOB TITLE:	Learning Support Assistant
TERMS & CONDITIONS:	This is a permanent role
SALARY:	£20,000 - £27,000 FTE (Full time equivalent of 0.76) Salary = £15,170-£20,480 JAGS Salary Scale – commensurate with experience

Job Description

- To support pupils in-class, facilitating their comprehension of lesson materials delivered by the teacher
- Building a rapport with students and developing a supportive relationship
- To teach 1:1 learning support and occasional small group lessons
- To help administer screening assessments that identify if pupils require additional support
- To liaise with colleagues, including HoDs, tutors and subject teachers so that they are up to date with the relevant pupil information
- To advise teachers on how to support SEND pupils they teach
- Work with students, parents, staff and support staff as a part of a whole school community
- To assist with devising/updating pupil profiles and putting them onto the school system with accompanying teaching strategies
- Developing/sourcing appropriate resources that can aid pupil development
- Assisting in reviewing pupil progress
- Carrying out any other reasonable requests in line with the responsibilities associated with the role

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PERSON SPECIFICATION

Personal Behaviours

- A candidate with a strong background in English and/or Maths would be viewed favourably as our SEND students can often find these particular subjects challenging
- Excellent organisational and interpersonal skills
- Great communication skills and willingness to work as part of a team
- Knowledge of SEND within school settings and previous experience working with SEND pupils
- Commitment to equality and diversity
- Understanding of access arrangements and JCQ regulations, or willingness to learn

Ethos and Whole School Values

- The enthusiasm to assist in a strong co-curricular programme
- An individual with a genuine commitment to the wellbeing of the staff and students in their care
- Committed to operating as part of the School community
- Committed to diversity, inclusion and anti-racism in the School community

Safeguarding and Pastoral

- Committed to safeguarding and promoting the welfare of children and young people
- A satisfactory Enhanced Disclosure from the DBS

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HOW TO APPLY

We welcome applications from all parts of our community and know that our school is strengthened when staff and pupils feel a true sense of belonging. To enable us to make any reasonable adjustments, please let us know when you submit your application whether you have any special requirements.

We welcome applications from both newly qualified and experienced staff. The school operates its own generous pay scales and will offer a competitive salary commensurate with experience and the nature of this role.

The Deputy Head (Academic), Ben Chappell (Ben.Chappell@JAGS.org.uk) will be happy to answer any questions.

Please visit our website <https://www.jags.org.uk/day-to-day/vacancies/> to download a JAGS Teaching Staff Application Form. For further information please contact recruitment@jags.org.uk or James Allen's Girls' School, 144 East Dulwich Grove, London SE22 8TE.

Closing date: Wednesday 24th August 2022

Interviews: From Friday 26th August 2022

Applications will be reviewed daily and interviews may occur at any stage after applications are received so we invite interested candidates to apply as soon as possible.

JAGS is committed to the safeguarding and welfare of children and applicants must be willing to undergo child protection screening appropriate to this post, including checks with past employers, the Disclosure and Barring Service and overseas police check if necessary. Candidates from overseas must provide information about their past conduct, for example, by providing documents issued by overseas teaching authorities.

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James Allen's Girls' School

Ages 4-18

144 East Dulwich Grove, London SE22 8TE
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