Monmouth Comprehensive School | Ysgol Gyfun Trefynwy

# **Person Specification:** Teacher of Science

Date: March 2021

Post Title: Teacher of Science

| Requirement | Essential or Desirable | How Tested (S) used at Shortlisting |
|---|---|---|
| **Education/Qualifications** | | |
| 1.1 Degree in a Science discipline | E | Application Form |
| 1.2 Teaching qualification | E | Application Form |
| **Experience** | | |
| 2.1 Newly qualified or experienced practitioners are equally welcome to apply | | |
| **Aptitudes and Skills** | | |
| 3.1 Ability to offer two subject areas to GCSE level | D | Application Form/Interview |
| 3.2 Ability to offer a subject area to A Level | D | Application Form/Interview |
| 3.3 Ability to enthuse and motivate students | E | Application Form/Interview/ Micro-lesson |
| 3.4 To maintain a high standard in teacher-student relationships in the classroom | E | Interview/Micro-lesson/ Reference |
| 3.5 To have the ability to work as an effective Form Tutor | E | Application Form/Interview |

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| 3.6 To be able to provide extra-curricular opportunities to students | D | Application Form/Interview |
| **Personal Attributes** | | |
| 4.1 To be an effective communicator with the interpersonal skills necessary to work closely with colleagues and students | E | Interview |
| 4.2 To be able to contribute enthusiastically to the school's vision and objectives | E | Interview |
| 4.3 To be an effective team member and to be able to act on personal initiative | E | Interview |
| 4.4 To be well organised and able to implement school policies effectively | E | Interview |
| 4.5 To be highly motivated | E | Interview |
| 4.6 To be flexible in approach to work and people | E | Interview |
| 4.7 To be committed to further personal development | E | Interview |
| **Safeguarding** | | |
| 5.1 Commitment to pupil wellbeing, safeguarding and child protection | E | Interview |
| 5.2 Positive references | E | Post short-listing |
| 5.3 Enhanced DBS | E | Post-interview |