



# Charters School Person Specification

<b>Teacher</b>		
Charters Pay Scale 1-9 For September 2020 - Full-time Permanent Contract		
	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• QTS</li> <li>• Degree in related subject</li> <li>• Skills in ICT</li> </ul>	Additional relevant qualifications
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Able to teach Subject to Key Stage 5</li> </ul>	
<b>Health, Attendance and Reliability</b>	<ul style="list-style-type: none"> <li>• Good attendance and reliability</li> <li>• Professional dress</li> <li>• Professional commitment</li> <li>• Good timekeeping</li> </ul>	
<b>Quality of Relationships</b>	<ul style="list-style-type: none"> <li>• An ability to work with members of a team</li> <li>• Good teacher-student skills</li> <li>• Ability to display fairness and respect for students and colleagues</li> <li>• Excellent classroom management</li> </ul>	
<b>Curriculum Work</b>	<ul style="list-style-type: none"> <li>• A natural enthusiasm for the teaching of the subject</li> <li>• Originality and creativity in the planning of SoW and the delivery of lessons</li> </ul>	Some evidence of curriculum development
<b>Pastoral Work</b>	<ul style="list-style-type: none"> <li>• Willingness to act as a form tutor</li> <li>• Appreciation of the role of the tutor in monitoring student progress</li> <li>• Commitment to the students in the tutor group in terms of their personal and social development</li> <li>• Commitment to communicating when appropriate with parents</li> </ul>	Experience as a form tutor or attached tutor
<b>Generic Attributes</b>	<ul style="list-style-type: none"> <li>• Conscientiousness and tenacity</li> <li>• Ability to meet deadlines</li> <li>• Sense of humour</li> <li>• Stamina, resilience and flexibility</li> <li>• Organisation</li> <li>• Commitment to own professional learning and that of other colleagues including those wishing to enter the profession</li> </ul>	
<b>Dispositions and values</b>	<ul style="list-style-type: none"> <li>• Commitment to comprehensive education</li> <li>• Commitment to the achievement of all students</li> </ul>	