

Head of Biology Person Specification

<i>Position: Head of Biology</i>		
	Essential	Desirable
Qualifications		
Qualified Teacher Status	✓	
Good honours degree in relevant subject	✓	
Evidence of commitment to continuing professional development	✓	
Evidence of further study		✓
Experience		
Teaching of subject to students at KS3, KS4 and KS5	✓	
Strong track record of high success rates and positive Value – Added in teaching at all Key Stages	✓	
Understanding of developments in Science curriculum	✓	
Awareness of current developments in education training		✓
Membership of an appropriate professional body		✓
Evidence of raising student achievement	✓	
Evidence of successful involvement in behavior improvement initiatives	✓	
Experience of involvement in developing and supporting colleagues through coaching and mentoring	✓	
Professional skills and abilities		
High expectations of students	✓	
Developing and maintaining good relationships with colleagues and students	✓	
A consistently 'good' or 'outstanding' practitioner	✓	
Willing to become involved in extra-curricular activities	✓	
Excellent classroom management skills	✓	
Ability to use target setting	✓	
Active involvement in curriculum development initiatives		✓
Ability to drive for improvements and challenge underperformance	✓	
Ability to communicate effectively with parents	✓	
Ability to recognise individual learning needs and ensure adequate curriculum provision	✓	
Commitment to raising the achievement of all students of all abilities	✓	
Evidence of effectively using assessment data to inform teaching and learning	✓	
Evidence of consistent and constructive marking procedures	✓	
Evidence of involvement in pastoral care	✓	
Personal qualities		
Very hard working	✓	
Positive attitude, energy & commitment	✓	
Ability to work as part of a team	✓	
Ability to communicate (verbally & in writing) with all members of the school community clearly	✓	
Excellent organisational skills, ability to work under pressure and meet deadlines	✓	

Safeguarding
GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and required to apply for a DBS disclosure. We particularly welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.