



WE ARE HIRING

ACADEMIC YEAR 2026-2027

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Jebel Ali School (JAS) is **a leading British Curriculum school in Dubai** for students aged 3-18 years rated 'Outstanding' by British Schools Overseas, and 'Very Good' by the Dubai Schools Inspection Bureau

Established in 1977, Jebel Ali School has an enviable reputation for being a much-loved community school centered around the vision **'Belong, Believe and Become'** and fostering an ethos that **'Better is Always Possible'**.

Our campus contains state of the art facilities including a standalone Foundation Stage School, Primary and Secondary Schools as well as some of the **most impressive sports facilities in the city**. Known and admired as the original Dubai community school, with the focus on **sustainability and STEAM**, the school currently has 2,100 students on roll representing over 85+ different nationalities. Jebel Ali School follows the English National Curriculum to GCSE, BTEC and 'A' Levels.

The school is **fully inclusive, aspirational for our students academically, emotionally, and socially**, with a fantastic student and parent community who take pride in and are fully supportive of the school.

Our students leave us with confidence, strong interpersonal skills and with sufficient adaptability, resilience and understanding to be successful in the world of both today and tomorrow.





Taaleem, formerly known as Beacon Education, is a school management company set up in 2003 to develop and run high quality education projects.

The founding partners identified two distinct gaps in the market: the need for more top-quality schools to cater for the growing population and the desire of the many investors to plough their funds into ventures that will help to secure the long-term success of the region. Taaleem was founded to fill these gaps.

Our Focus is first and foremost on education and students. The comprehensive and holistic approach we employ means that we place as much emphasis on the emotional, social, moral and physical development of our students as on the academic.

Our Purpose is to inspire young minds and help our students to identify and develop their passions and talents. To achieve this, Taaleem will provide children with the skills and knowledge to compete on a level playing field with students from the world's top schools.

Our Vision is to be the most respected provider of early childhood, primary and secondary education in the Gulf.

Our Mission is to inspire our students and staff to explore, identify and develop their passions and talents .



Simon Jodrell was born and raised in the seaside town of Barry in the Vale of Glamorgan. He graduated with a degree in English from Southampton University and, upon completion of his PGCE in Bristol and teaching in Hampshire, he moved abroad to launch his international teaching career in Taiwan.

Simon held both headships and Principal roles in Malaysia and Egypt prior to joining Dubai British School Emirates Hills in 2012. Simon was integral to the school's journey in gaining 'Outstanding' ratings in both the 'Dubai Schools Inspection Bureau' process and 'British Schools Overseas' inspection.

While holding these leadership roles Simon completed his MBA with Leicester University and the NPQH from the National College of School Leadership.

Simon has a keen interest in Positive Education and Transformational Change and has spoken at conferences both nationally and internationally on these subjects. After 9 years at Dubai British School Emirates Hills, Simon is now the Principal of the renowned Jebel Ali School.



SIMON JODRELL
PRINCIPAL
JEBEL ALI SCHOOL



STEPHANIE MILNER
VICE PRINCIPAL
JEBEL ALI SCHOOL

Stephanie completed a PGCE at Liverpool Hope University and began her teaching career in Manchester, England. She gained a wealth of experience teaching across Foundation Stage, Key Stage One and Key Stage Two, before taking on her first educational leadership role as Foundation Stage and Key Stage One Leader, also leading on English and Curriculum Development.

In 2015, Stephanie relocated to Dubai to join a renowned group of British Curriculum schools. As an integral member of the school's SLT, she supported the school on its drive to excellence and journey to outstanding ratings by both the Dubai Schools Inspection Bureau and British Schools Overseas. She also continued her own professional development, completing the National Professional Qualification for Headteachers with the University College London (UCL). Stephanie joined Jebel Ali School as Vice Principal and Primary Headteacher in August 2022.

Tracy Collins was born in Dundee, Scotland. Growing up, she spent a few years at school in Dubai attending both primary and secondary schools.

After completing her BA (Hons) in Early Years at the University of Bath, she then changed path and embarked on a 10-year HR career gaining valuable HR experience with over six hundred employees.

Tracy has lived in Dubai for 5 years working as an Early Years Teacher teaching FS2 and Year 1 before returning to her HR roots and has worked for Taaleem since August 2023.



TRACY COLLINS
HR ADVISOR
JEBEL ALI SCHOOL

**Over 2,035
students with
70
nationalities
represented**

**Rated
'Outstanding' by
British Schools
Overseas and
'Very Good' by
KHDA 2023/2024**

**The National
Curriculum for
England EYFS,
KS1-KS5, GCSE,
BTEC & A Levels**

**State-of-the-art
Sports and
Creative/
Performing Arts
facilities and
extensive ECA
programme**

**Consistently
exceptional
GCSE, BTEC &
A Level results**





TEACHER TESTIMONIALS

My recruitment journey has been a very positive experience from start to finish. HR was extremely helpful and supportive throughout the process, always ready to answer my questions and guide me at each stage. I'm also really happy with the apartment that was provided — it has made settling in so much easier. Overall, I felt well looked after and very welcomed

Grazia, Primary Teacher

Having the opportunity to meet the leadership team in person during the interviews in London was invaluable. It allowed for meaningful conversations and provided clarity on key aspects of the school, helping ensure we were making the right decision. The HR team demonstrated exceptional communication and support throughout our relocation to Dubai, making the entire process seamless. The accommodation provided to our family has exceeded expectations—spacious, comfortable, and ideally suited to our needs. The community has been incredibly welcoming, and we feel fortunate to be surrounded by such warmth and friendliness.

Fiona, PE Teacher

The HR team were extremely responsive and offered multiple opportunities to ask questions and seek support. There was always someone on-hand to help, even after the recruitment process was complete. Thank you for giving me such a warm welcome!

Amra, English Teacher.



TEACHER TESTIMONIALS

JAS is a fantastic place to work; everyone across the staff body make you feel so welcome and sets you up for success working in Dubai. All the facilities from the science labs to the sport courts are state of the art. Moving over with a family could have been very stressful but the onboarding process made everything so smooth and put all of us at ease.

Calum, Science Teacher

Ever since receiving my offer of employment, all communication from HR has been clear, prompt and very useful. The onboarding calls, emails and all information was really helpful. I was particularly impressed by how quickly the visa process took. In addition, communication from HR and leadership has been very positive making the transition to a new school a positive one.

Katy, Primary MFL Teacher.

My relocation to the UAE was fantastic. The on-boarding process could not have been smoother. I am so grateful to the HR Team who are on hand whenever you need to reach out and will answer any question - no matter how simple it may sound. Administration tasks were broken down into manageable chunks, so I never felt overwhelmed with too much information all at once. The induction week at JAS was great, all staff members from SLT to new joiners, made me so welcome and at home in Dubai. Thank you to EVERYONE who has shape my first few weeks here!

Molly, Geography Teacher

CLASS TEACHERS

Job Purpose:

The Taaleem teacher embodies, radiates and transmits the unique Taaleem ethos of excellence, innovation, creativity and compassion. We recruit the very best international teachers who can deliver our international curricula in a creative, collaborative, and highly engaging manner. Taaleem is committed to inspiring students and helping them to identify and develop their passions and talents.

Through inspirational teaching, with a deep understanding of students' individual learning needs, the Taaleem teacher strives to ensure that our distinctive curriculum programmes lay firm foundations for academic and professional success, personal and spiritual fulfilment and a love of lifelong learning in each and every one of our students. Taaleem Teachers *inspire young minds*.

Key Relationships (Internal and External):

Students, colleagues, parents and the School Principal, Heads of School and Senior Leadership team.

Person Specification:

Education:

- Have Qualified Teacher Status and a relevant Teaching qualification
- Have a Degree related to their teaching subject area/specialism

Experience:

- Possess recent successful experience of teaching in a reputable school
- A minimum of one year's full time teaching experience, post-qualification

Attributes:

- Have a flexible and enthusiastic approach with a can-do ethos.
- Be an innovative and reflective practitioner who is keen to learn
- We are seeking outstanding, dedicated and resilient teachers who are committed to the long term goals of this project.
- We would like to recruit individuals who believe they can make a difference to their students, who understand that change is a process and who want to take an active role in sharing their expertise as the team moves towards achieving its shared goals.

NOTICE JOB DESCRIPTION

Key Responsibilities:

- Representing areas of knowledge, understanding and skills, in all their richness, to students taught
- Engaging and motivating students to achieve at levels that are beyond their expectations and previous limits
- Using excellent subject knowledge, pedagogic and interpersonal skills to enthuse students and enable students to enjoy learning
- Making full use of IT and the new technologies to enhance the quality of teaching and learning for students of all ages and attainment levels
- Planning lessons taking full account of students' individual learning needs, as well as their individual learning styles, preferences and capabilities
- Co-operating with colleagues to establish and maintain fair and consistent disciplinary practices in the classroom, around the school and on school trips, and taking active measures to protect students from all forms of abuse, including racist or sexist abuse, bullying, and any kind of corporal punishment
- Contribute to and plan after-school activities as required
- Actively support the school partnership with the community e.g. attending school / community events which may occasionally occur at weekends or in the evening i.e. school concerts etc.

JAS and Taaleem are committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS).

NOT A FIRST JOB DESCRIPTION



Location & Contact Details

**BELONG. BELIEVE. BECOME.
BETTER IS ALWAYS POSSIBLE.**



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The UAE is home to a rich and diverse population of expatriates from all around the world. It is a true fusion of eastern and western cultures, with minimal culture shock for those pursuing their first international venture. With virtually no language barrier, tax-free income, year-round sunshine, and endless travel opportunities, it is easy to see how the UAE's popularity has soared with young professionals and families alike. One of the safest and happiest countries in the world to live in, the UAE also offers its residents an exciting array of excursions and activities throughout its seven Emirates.

Whether it is water sports or deep-sea diving in the Arabian Gulf of Fujairah, hiking the Hajar mountains or zip-lining from the highest mountain peak in Ras Al Khaimah to the luxurious shopping malls or browsing the traditional souks for gold and spices in Dubai, to dune bashing adventures in Sharjah, the UAE truly has something for everyone.

At Taaleem we are proud and privileged to operate some of the leading schools in the UAE, led by outstanding teachers from all over the world. Our schools are located across the UAE, catering to the British, IB and American curricula, so we always look for a diverse and inspiring teaching body who are looking to help educate and develop the future generations.

LIVING AND WORKING IN THE UAE



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