Inspire Partnership

Transforming children's lives
through partnership and collaboration

22 October 2020

Dear Applicant

HEADTEACHER: WEST THORNTON PRIMARY SCHOOL

Thank you for expressing an interest in applying for the position of Headteacher at West Thornton Primary School, part of the Inspire Partnership Academy Trust. The vacancy has arisen due to the expansion of our partnership and our desire to ensure rapid school improvement following the recent OFSTED inspection outcome judging the school to be inadequate.

The successful candidate will be joining a successful Trust with a strong reputation for transforming children's lives through partnership and collaboration. Our ethos is highly inclusive and collaborative. We have an outstanding curriculum based on the United Nations sustainable goals. Data outcomes across the Trust are excellent and predicted to continue. We are supporting school improvement in schools across the country and are ambitious to extend this.

Our OFSTED inspection (February 2020) recognises that West Thornton Primary School has a lot to do before it can be judged as good. Our vision is to create a culture of excellence in every aspect of school life, building a legacy of achievement and success for our wonderful children. The school is situated across two sites and is still expanding. When full it will be a thriving five form of entry primary school serving a diverse community.

We are seeking to appoint a visionary headteacher capable of transformational and rapid change in one of London's most vibrant communities; someone who is passionate about providing our children with the very best learning experiences and helping our staff to achieve their full potential. The partnership's *Leadership Competencies* set out

the style of leader that we look to attract. The right candidate will receive the highest level of leadership support from staff, families and a team of committed governors who shares our belief that anything is possible. You will have access to quality CPD and will be working within a supportive and enabling group of executive and school-based leaders. The school is in STPCD Group 5 but we want to offer a competitive salary to attract the right candidate.

If you think this opportunity could be for you, and would welcome an informal chat then please contact me personally at: ceo@inspirepartnership.co.uk to arrange a mutually convenient time.

We actively encourage you to visit the school and this can be arranged via the trust's central team at info@inspirepartnership.co.uk However, please note that current or future Covid-19 restrictions may mean that we have to limit the duration and scope of visits.

Assessment timetable

Wednesday, 18 November - Shortlisted candidates will be invited to a 45 minute video interview and unseen presentation.

Monday, 23 November – those successful at the video interview stage will be invited to a one-day assessment and final interview process at the school.

(However, Covid-19 restrictions may impact on this timetable)

I look forward to hearing from you.

Yours sincerely



Rob Carpenter
Trust Leader

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