**Person Specification**

**Facilities Assistant / Driver**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Experience |  | * Experience of working in an academy environment or of working with young people
 | * Application
* Interview
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| Skills | * Ability to carry out basic repairs, including minor plumbing, unblocking drains, repairing furniture
* Time management skills, including the ability to work to deadlines
 |  | * Application
* Interview
* References
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| Qualifications | * Full Driving Licence (pre-1997) including D1 or
* Full Driving Licence (post-1997) including D1
 | * MiDAS certification
 | * Application
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| Knowledge and Understanding |  | * Basic Health and Safety regulations
 | * Application
* Interview
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| Personal Qualities | * Able to cope with the physical demands of the post
* Good team member
* Sense of humour
* Willingness to work flexible hours (including locking/unlocking the school/covering staff holidays)
 |  | * Application
* Interview
* References
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