

**The Stourport High School  
&  
VI<sup>th</sup> Form College**

**Application Pack  
Teacher of Music**





The Stourport High School  
& VI<sup>th</sup> Form College

Minster Road, Stourport-on-Severn, Worcestershire, DY13 8AX

Tel: 01299 872950 Int: 44 (0) 01299 872950

Fax: 01299 827972 Int: 44 (0) 01299 827972

Email: [office@shs.worcs.sch.uk](mailto:office@shs.worcs.sch.uk) [www.shs.worcs.sch.uk](http://www.shs.worcs.sch.uk) [www.facebook.com/stourporthigh](https://www.facebook.com/stourporthigh) [www.instagram.com/stourporthigh](https://www.instagram.com/stourporthigh) [www.linkedin.com/company/stourporthigh](https://www.linkedin.com/company/stourporthigh) [www.youtube.com/channel/UCv8v8v8v8v8v8v8v8v8v8v8](https://www.youtube.com/channel/UCv8v8v8v8v8v8v8v8v8v8v8)

October 2017

Ms L Deakin, BA Hons PGCE NPQH  
Principal



Dear Applicant

This post is an opportunity for a dynamic and inspirational colleague to further their career within our outstanding school. We are looking for the right candidate to join our successful and ambitious Performing Arts faculty as Teacher of Music.

Stourport High School has over the last 7 years been consistently judged outstanding by Ofsted and in our last inspection we were given top grades in all categories. Our school was recently named as one of the top 100 schools for sustained improvement over the last five years by the SSAT. We are the school of first choice for our surrounding area and have an excellent local reputation. We are committed to continuous improvement and the professional development of staff is a significant factor in ensuring that we achieve our aim of improving on our previous best. We have a 'can do' attitude where we feel nothing is impossible in order to improve our student's chances in life.

Teaching at Stourport High School is a rewarding experience. We are an Academy and we were in 2011 designated a National Teaching School and National Support School. We are now a provider of School Centred Initial Teacher Training (SCITT) which gives all our staff many opportunities for further professional and career development. Stourport High School is also part of the Severn Academies Educational Trust (SAET) and as a result the successful candidate could in time benefit from professional development and career opportunities across this cross phase multi academy trust.

We work closely with partners in local secondary and primary schools including; Birmingham University; Wolverhampton University; Kidderminster College; the Local Authority and Barnardo's. I, along with an outstanding staff including many Senior Leaders of Education (SLE's), regularly provide school to school support and work closely with the NCTL and SSAT on delivery of NPQ and other professional development programmes.

Set in North Worcestershire, Stourport on Severn is a thriving town built around the River Severn in the heart of England. The county is steeped in history, boasts miles of rolling countryside and is home to the nearby historic city of Worcester. The busy city of Birmingham, with excellent transport links including easy access to the M5, M6, M40 & M42 and the wider West Midlands, is also within commuting distance.

Within this pack you will find the following documents :

Job description

Application form

Information about the school and faculty

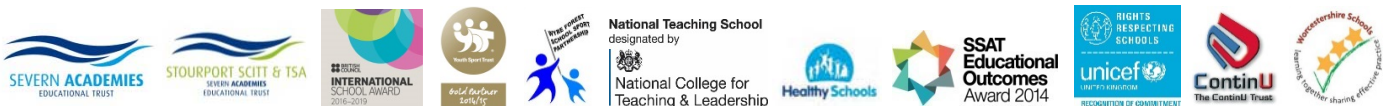
Our success is based on the quality of the staff we have in whatever role they play. We want to continually improve and strive to excel in everything we do. If you would like to join our team, please read through this application pack and then complete the application form in full.

The closing date for applications is Thursday 12<sup>th</sup> October 2017 and interviews will be held on either Wednesday 18<sup>th</sup> or Thursday 19<sup>th</sup> October 2017. We are happy to receive applications by email to [recruitment@shs.worcs.sch.uk](mailto:recruitment@shs.worcs.sch.uk).

Thank you for showing an interest in our school, I look forward to hearing from you and in the meantime if you have any questions or would like to look around our school please do not hesitate to contact Holly Nicholls on [hnicholls@shs.worcs.sch.uk](mailto:hnicholls@shs.worcs.sch.uk) / 01299 872950.

Yours sincerely

Ms L Deakin  
Principal



Severn Academies Educational Trust is a company limited by guarantee registered in England and Wales. Company number: 07633402.

Records are held at the registered office which is The Stourport High School & VI<sup>th</sup> Form Centre, Minster Road, Stourport-on-Severn, Worcestershire, DY13 8AX.

# The Stourport High School & VI<sup>th</sup> Form College

## Job Description



**Post:** Teacher – Mainscale and UPR

**Post holder:**

**Reporting to:**

---

### **Core Responsibilities**

- Undertake the duties of a teacher as outlined in national teacher standards.
- Understand safeguarding policies and procedures for our students.
- To adhere to the school's Teaching & Learning policies and expectations.
- Be a creative practitioner, working within a team to support the development of the academy's vision for educational excellence.
- Plan and prepare students work and lessons within the parameters laid down by the planning policy and schemes of work.
- Differentiate work so that the needs of all groups of children are met.
- Provide guidance and advice to pupils as appropriate.
- Be prepared to take responsibility for an extra-curricular activity.
- Keep the appropriate senior leader or line manager informed of issues arising / affecting the staff and wider school community.
- Generate an atmosphere of focus, drive and high expectations within your classroom.
- Advise, support and hold to account, support staff in your team.

### **General**

- Promote the vision of the school and help maintain its positive public image.
- Be committed to raising standards of achievement.
- Provide a safe, welcoming, organised, creative and interesting learning environment.
- Be aware that each child has a right to equal opportunities and equal access to the curriculum.
- Implement all the policies agreed by the school.
- Maintain high expectations and insist students always produce their best.
- Maintain good order and discipline amongst students when they are in school and engaged in school activities elsewhere.
- Be sensitive to the linguistic, cultural and ethnic backgrounds of students and show an awareness of gender and class issues.
- Work collaboratively with colleagues in a team, setting high professional standards.
- Take an active part in the life of the school.
- Keep notes on matters relating to your class including: interactions with parents and incidents involving students. Notes should be dated and key points outlined.
- Write and proof read end of year reports for your class, ensuring high standards of written English.

### **Evaluation, Assessment and Record Keeping**

- Assess, record and report on the development, progress and attainment of students as defined in agreed policies.

- Communicate and consult with students, colleagues, parents/carers and outside agencies as appropriate.
- Mark work, providing regular feedback, according to the agreed Marking and Presentation Policy.
- Set regular ambitious yet achievable targets for students.

### **Other Responsibilities**

- Participate in scheduled meetings, including a weekly team meeting.
- Participate in duty rosters, including taking assemblies, lunch and break duties.
- Participate in the school's arrangements for performance management and other professional development activities.
- Facilitate the training of students as required.
- Safeguard the health and safety of all children.
- Complete other reasonable requests from senior leaders / line managers.

### **Teaching & Learning Responsibilities**

Teaching & Learning Responsibility (TLR) payments are awarded for additional leadership responsibility. TLR holders are expected to work collaboratively and flexibly with senior leaders to ensure the needs of the school and department are met and:

- focussed on teaching and learning;
- require the exercise of a teacher's professional skills and judgement;
- require the teacher to lead, manage and develop a subject or curriculum area; or to lead and manage student development across the curriculum;
- impact on the educational progress of students other than the teacher's assigned classes or groups of students; and
- involve leading, developing and enhancing the teaching practice of other staff.

Notes:

- a) The above responsibilities are in line with the general duties and responsibilities of teachers and are also subject to additional reasonable requests by the school.
- b) The Governing Body reserves the right to alter the content of this Job Description after consultation to reflect changes to the job or services provided, without altering the general character or level of responsibility
- c) The duties described in this Job Description must be carried out in a manner which promotes equality of opportunity, dignity and due respect for all employees and service users and is consistent with the School's Equal Opportunities Policy.

Signed (issued by) ..... Date .....

Signed (received by) ..... Date .....



## The Stourport High School & VI<sup>th</sup> Form College

### Music Department

#### **AIMS:**

- To ensure that Music and the Performing Arts is the heart of the school, that teaching is engaging, relevant and challenging for students of all abilities.
- To provide lessons which enable students to develop a range of skills and make outstanding progress.
- To ensure that students have opportunities to develop their musical interests through extra-curricular activity, engaging and challenging lessons, opportunities to take part in performing arts, concerts both in and around school and peripatetic lessons.
- To provide the essential, functional life skills that will enable our students to communicate effectively when entering the world of work or further education.
- To foster a love of music.

#### **TEACHING AND LEARNING ENVIRONMENTS**

The department is housed in a separate building from the main school block and consists of 3 teaching rooms, 4 practice rooms, a recording studio, 2 storage rooms and an office. Each classroom has a desktop computer connected to projectors.

M56 is the largest of the teaching rooms and is spacious enough to accommodate large ensembles for rehearsals. It is equipped with 10 keyboards, a piano and an electric piano, multi-media digital whiteboard, stereo, drum kit and a large selection of tuned and un-tuned percussion equipment.

M55 is a classroom with 10 keyboards and 9 MAC Computers with midi keyboards. There is a stereo stack, whiteboard, piano and 10 acoustic guitars.

M57 is a small classroom, usually used to teach post 16 students.

The recording studio is equipped with software, including recording mixer, and 5 Mac laptops with Sibelius and Garageband software to meet the more complex recording needs for A level and level 3 RSL Music in post 16 lessons.

#### **THE PERFORMING ARTS TEAM**

The team currently consists of two full-time teachers: one Head of Faculty who specialises in drama and dance, a full time drama and dance teacher, a part time drama teacher a music teacher, and a part time music teacher. The team is mutually supportive, energetic, ambitious and share good practice through careful planning and regular lesson observation.

8 peripatetic music staff, very much part of our team, visit the department weekly to teach vocal, flute, cello, clarinet, saxophone, violin, trumpet, piano, drum kit and guitar. The Severn Arts Music Service provides staff to teach any musical instrument requested. There are currently 50 pupils undergoing instrument tuition.



## **The Stourport High School & VI<sup>th</sup> Form College**

### **Music Department**

#### **KEY STAGE 3, 4 AND 5 MUSIC**

The curriculum is half term topic based at KS3 and syllabus modular based at KS4 GCSE (teaching Edexcel new spec from Sept 2016). We also run RSL level 2 and level 3 qualifications.

Students complete KS3 music in Y7 as part of an arts carousel. Students receive 2 lessons a week for a twelve week slot. Y8 students can choose Music as an arts option where they receive 3 lessons a week for half of the academic year. The Y9, 10 and 11 music groups have opted to take the subject at RSL level 2 or GCSE level. Y12 Music students are currently studying the RSL level 3 Diploma.

#### **EXTRA-CURRICULAR**

Extra-curricular activities play an important role in the music department. We run steel band club, SHS Ukles, SHS Singers, Theory club and SHS Band. Musicians also support the annual school production. We also perform regularly at local primary schools and at events in and around local towns.

## About Our School

### Students at The Stourport High School & VI<sup>th</sup> Form College make strong progress

The progress our students make has been recognised by the Department for Education, which named us as a Top 100 Performing School in the country recognising our continued and sustained improvement. Exceptional exam results at GCSE, BTEC and A Level highlight the many academic successes achieved by our students. The majority of students join our VI<sup>th</sup> Form in Year 12 where they are fully prepared, academically and personally, for university and employment. Whilst we place significance and importance on academic success we aim to make the school experience one to remember for all the right reasons. A love of learning is a gift for life and we aim to provide a school experience that promotes happiness and an enjoyment in coming to school each day. Each member of our school community belongs to one of our four colleges, named after local war veterans, fostering a sense of belonging and encouraging healthy competition and success through individual and collaborative contribution to a team. Our colleges orchestrate fantastic work for a variety of charities which has led to us being recognised as one of the top schools in the UK for fundraising.

### We strive to be outstanding in everything we do

Our pursuit of excellence ensures that we are relentless in our quest to provide a high quality learning experience which develops the strengths, talents and skills of all students and staff. Working closely alongside a wide range of local, national and international partners, we remain innovative and progressive whilst being at the heart of the community, reflected in our close partnership with parents and collaboration with our local schools.



### Learning is enhanced through our fantastic facilities

Our fantastic sports provision makes full use of a new sports hall, fitness suite, athletics & cycle tracks, netball dome and two all-weather pitches and students also access other local facilities including Stourport Sports Club. Excellence in music and the performing arts is enhanced through music tuition in a wide range of instruments plus opportunities to work in our music studios and perform in showcases and school productions; events which play a vital role in school life. Students have access to our Additional Learning Facility (ALF), IT suites and social and restaurant spaces. We are also very excited to announce that in September 2017 we saw the opening of our brand new state of the art VI<sup>th</sup> form centre which will further enhance our post 16 student's experience.

### We recognise that learning extends beyond the classroom

We have established a strong tradition for providing excellence in our extended curriculum. Providing all of our students with a wide and varied menu of enrichment activities and trips both in the UK and abroad enables them to learn important life skills and in turn enhance personal experiences and perspectives on the world.

### Severn Academies Educational Trust

Stourport High School is part of the Severn Academies Educational Trust (SAET) consisting of both secondary and primary schools across Wyre Forest, Worcestershire. The Trust's vision is to create and foster a culture of high aspiration and expectation amongst all students regardless of their social, economic or cultural background. The Trust has a strong and open culture of collaboration between all of its schools where quality first teaching is paramount and pupils enjoy and are engaged in a rich and relevant curriculum.

## Outstanding in all categories

Ofsted have acknowledged us as a consistently 'outstanding' school in all categories over successive inspections:

- Achievement of students
- Quality of teaching
- Behaviour and safety of students
- Leadership and management

More information about us can be found on our website:

[www.shs.worcs.sch.uk](http://www.shs.worcs.sch.uk)



## The Stourport High School & VI<sup>th</sup> Form College

An Academy for Students Aged 11 - 18

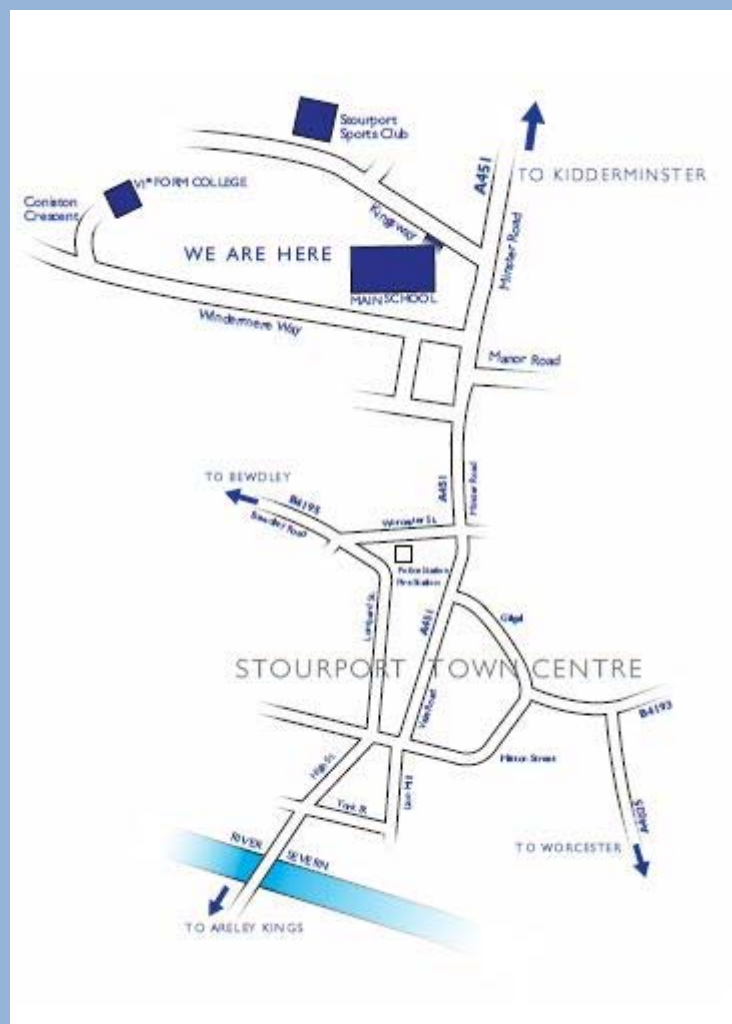
Minster Road  
Stourport on Severn  
Worcestershire  
DY13 8AX

Tel: 01299 872950

Email: [office@shs.worcs.sch.uk](mailto:office@shs.worcs.sch.uk)

Web: [www.shs.worcs.sch.uk](http://www.shs.worcs.sch.uk)

**Ms L Deakin** BA Hons, PGCE, NPOH  
Principal



# **Guidance on Completing the Application Form**

## **Section One: Personal Details**

Please ensure that all details are completed including your date of birth and Teacher Reference Number (if applicable).

## **Section Two: Education, Training & Qualifications**

Please complete this section fully.

## **Section Three: Employment/Work Experience**

Please ensure that this section is completed fully. If you have gaps in your employment please indicate the reasons for this.

## **Section Four: Supporting Statement**

Please use this opportunity to show your suitability for this post as outlined in the person specification:

Give an outline of your educational beliefs

Tell us why you want to join our school

Outline the contribution you could make to the development of students at Stourport High School.

## **Section Five: Convictions/Disqualifications**

Please be aware that this post is exempt from the Rehabilitation of Offenders Act 1974 and therefore all convictions, cautions and bind-overs, including those regarded as spent, must be declared.

## **Section Six: References**

Please provide two referees, their contact details and relationship to you. A telephone number and email address often makes contacting referees easier. At least one reference must be from the headteacher of your current or most recent employer and will ask about your suitability to work with children. Open references or testimonials will not be considered.

## **Section Seven: Declaration**

Please be aware that by signing the declaration you are declaring that you are not on List 99, disqualified from work with children or subject to sanctions imposed by a regulatory body and that you either have no convictions, cautions or bind-overs or that you have attached details of these in a sealed envelope. You are also aware that you will be subject to a DBS Disclosure appropriate to the level of the post should you be successful.

Please also be aware that providing false information is an offence and could result in the application being rejected, or summary dismissal if you are appointed on the strength of this, with possible referral to the police.



The Stourport High School  
& VI<sup>th</sup> Form College

## An Academy & National Teaching School

Minster Road  
Stourport-on-Severn  
Worcestershire  
DY13 8AX

**Tel:** 01299 872950 **Int:** +44 (0) 1299 872950  
**Fax:** 01299 827972 **Int:** +44 (0) 1299 827972  
**email:** [office@shs.worcs.sch.uk](mailto:office@shs.worcs.sch.uk)

[www.shs.worcs.sch.uk](http://www.shs.worcs.sch.uk)

---