



Harbinger Primary School
Cahir Street, London E14 3QP

HEADTEACHER

To start: September 2024 or earlier if possible

School group: 3

Salary range: L19 to L23 (£82,433 to £89,989)

NOR: 320

The children, staff and governors of Harbinger School are seeking to appoint a Head Teacher to lead our innovative and dedicated team. Harbinger is a vibrant and happy community school, situated on the Isle of Dogs in the Borough of Tower Hamlets, East London. It is one and a half form entry, with an Early Years Foundation Stage Unit.

We are culturally, ethnically and socially diverse, and we celebrate this rich mix whilst aiming to bring the whole community together around our shared goals. Despite the local area being characterised by various disadvantages, children progress well in school and report that they enjoy coming to Harbinger every day. They display excellent behaviour and a genuine enthusiasm for learning. Our staff team is stable and cohesive, and the governors skillfully provide a level of challenge and support to enable the school to move forward.

The school is forward-thinking and strives to provide a rich curriculum which fosters curiosity and a love of learning. We are committed to meeting the individual needs of all children through inclusive practice, and we hold central the importance of emotional intelligence and well-being for children to be able to succeed.

Harbinger offers:

- fantastic children, confident, happy and keen to learn
- a friendly and supportive ethos which celebrates its multicultural and inclusive nature
- a team of dynamic and dedicated teachers, committed to extensive extra-curricular activities
- high standards of learning and teaching
- a commitment to extra-curriculum provision involving the creative arts and physical education
- a supportive governing body and Local Authority

Our new Headteacher will:

- be passionate about children's learning and keen to see all children inspired to succeed.
- have vision, commitment and high expectation, leading by example
- be outstanding at motivating and managing staff and creating links with the local community
- enjoy shaping and delivering a broad, balanced, innovative and creative curriculum

In short, the school is looking for a dynamic, personable leader to continue this community school's journey in achieving the best outcomes for all its pupils.

We look forward to meeting you!

Closing date for applications: 12 noon on 14th November 2023

Selection will take place on 21st November 2023

A visit is highly recommended and can be booked by contacting Mai-Anh Dien on 0207 987 1924 or by email at mdien@harbinger.org.uk

If you have any questions or would like to have an informal chat with our adviser, please call Andrew Best on 07917 080201.

To make an application:

- Please complete the Tower Hamlets Application Form attached to this advert
- In addition to the Application Form you are required to respond to the Person Specification requirements for this role with examples of the relevant abilities and experiences you have gained. You are not at this stage expected to respond to all points as many can only be established at interview. Your response to this should be no longer than 2 A4 sides in Calibri 12 font.
- You are also required to provide a Personal Statement explaining what you think you would bring to the role of Headteacher of this school. Your Personal Statement should be no longer than 1 A4 side in Calibri 12 font.

When you have completed this application and the additional information please send them to andy.best@fsed.co.uk by 12 noon on 14th November 2023

We are committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants.



Harbinger Primary School

Cahir Street
Isle of Dogs
London
E14 3QP

Tel: 020 7987 1924

Email: office@harbinger.org.uk

Web: www.harbinger.org.uk

20th October 2023

Dear Candidate,

Thank you for your interest in Harbinger Primary School. Harbinger is a community school with a one and a half form entry situated on the Isle of Dogs in London's East End. We have 320 children from a very broad range of cultural and economic backgrounds, and we believe that each child is uniquely valued in terms of what he or she brings to the school. We pride ourselves on being an inclusive school which welcomes all and although we have high academic expectations our main aim is to instil a lifelong love of learning into all our children. Although we are currently graded as RI by Ofsted, we are expecting an inspection shortly which we believe will see a positive outcome for the school.

We have a close-knit, friendly school community. Our staff are a tight, cohesive team who work together. Our parents are strongly committed to helping their sons and daughters succeed in school. Members of the wider community make valuable contributions to school life, helping our children learn about the world around them.

Working in partnership, we are extremely fortunate to have a network of support for teaching and learning, which has become more and more important as fiscal and LA structures have been realigned. Partnership working enables our teachers and support staff to grow and showcase their skills within a wider teaching environment, as well as providing an opportunity to learn from and reflect on each other's practice.

The school has established an ethos where pupils are expected to achieve their best and parents are expected to support their children on this journey. This improvement ethos is supported by a committed Governing Body who are strategic and collaborate to further improve standards.

We believe this is an exciting opportunity for a new head to build on the existing success to achieve even higher standards and ever broader educational experiences for our children.

If you would like to apply, please do come and visit us. The current leaders will be happy to show you around and answer questions, so please contact Mai-Anh Dien on 0207 987 1924 in our school office to arrange a suitable time. We look forward to hearing from you.

Yours sincerely,

Martin Young
Chair of Governors



Acting Headteacher: Nimesha Nagahawatte
Acting Deputy Headteacher: Jubeda Ahmed
School Business Manager: Mai-Anh Dien