

## PERSON SPECIFICATION

### Midday Supervisor

Attributes	Essential	Desirable	How Identified
<b>Education and Training</b>			
<ul style="list-style-type: none"> <li>GCSE C or above in Maths and English;</li> <li>First Aid certificate (training will be provided if not held);</li> <li>Food Safety qualification (training will be provided if not held).</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	Application Form
<b>Experience</b>			
<ul style="list-style-type: none"> <li>Experience of working with children/young people;</li> <li>Experience of working in a school or similar setting;</li> <li>Experience of liaising with other professional colleagues.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>	Application Form & References
<b>Knowledge/Skills</b>			
<ul style="list-style-type: none"> <li>Ability to communicate effectively with 4 - 11 year old pupils; and</li> <li>Able to follow direction of line manager and others;</li> <li>Able to deal with challenging behaviour that may require intervention;</li> <li>Able to demonstrate and encourage good social skills and manners;</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>		Application Form & Interview
<b>Personal Attributes</b>			
<ul style="list-style-type: none"> <li>A genuine liking for young people;</li> <li>Confidence in dealing with large numbers of children/young people</li> <li>Professional, patient and caring manner;</li> <li>An effective team player;</li> <li>Reliable;</li> <li>A flexible work ethic adapting to workloads and staffing levels;</li> <li>A commitment to continuous professional development;</li> <li>A willingness to be involved in extra-curricular activities; and</li> <li>A commitment to upholding the values and policies of the school - particularly with regard to promoting the welfare of, and safeguarding, children.</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>		Application Form References & Interview

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. The post holder will be subject to Safer Recruitment checks in line with the Keeping Children Safe in Education guidance, which includes an enhanced DBS check. This position will involve contact with children and, therefore, the post holder will be engaging in regulated activity relevant to children.