



Darrington CE Primary School

Deputy Headteacher

Applicants' Pack

Deputy Headteacher Recruitment Information Pack

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Dear Applicant,

Thank you for your interest in working at Darrington CE Primary School, an Academy under the umbrella trust of The Diocese of Leeds. Darrington CE Primary School is a semi-rural village school in Darrington, 3 miles from Pontefract which is close to the A1, making it well positioned for local transport networks.

Set in beautiful grounds, Darrington CE Primary School provides a safe and stimulating environment for young learners. 'Peace', 'Friendship' and 'Respect' are the key Christian Values that underpin our Christian ethos. We strive to equip pupils with the skills to become lifelong motivated and independent learners by providing a curriculum that is broad, balanced and relevant to their needs. We work extremely hard to enable all of our pupils to have the enthusiasm, confidence and skills to achieve their full potential.

This is a fantastic opportunity for someone who wants to be a deputy headteacher and wants to develop leadership skills rapidly. The current post holder has recently secured a promotion and is an aspiring headteacher, following excellent continuous professional development during the last 4 years. Come and work alongside an established and supportive leadership team with the headteacher and school business manager. We also have a very supportive governing body who are fully involved in the strategic planning and development of the school. Our parents are very much involved in the life of the school and our PTFA are strongly committed too.

This is a very popular school and we are extremely proud of our reputation. Ofsted said in June, 2015, that we are a 'good school with outstanding features.' As a Church school, we have a SIAMS inspection, which in January 2016, made the judgement that we are an Outstanding Church school.' This is thanks to a team of professional, talented and committed staff who are dedicated to getting the very best from every one of our pupils.

Our 'school family' culture enables us to foster a safe and welcoming atmosphere within which parents, carers, governors, staff and pupils work collaboratively to enable pupils to achieve both academically and socially. We create a real sense of belonging through our caring approach and every child is able to feel confident and positive about themselves both as an individual and as part of our school family.

You will be joining an ambitious and forward thinking school, so we are looking for an outstanding practitioner who is able to make a difference to the lives of the children that we grow and nurture. If you share our vision and passion for children and their families, we would like to hear from you.

Please visit our school website www.darringtonschool.co.uk for further information about our school.

Yours faithfully,

Lyndsay Ranby
Headteacher

Our School Mission Statement

We aim to put the spiritual development of all stakeholders at the heart of everything that we do.

We strive to provide an environment where each individual grows in the love of God and each other.

By sharing friendship, peace and showing respect for each other, we look to develop and explore our Christian faith.

We foster skills such as co-operation, tolerance and understanding of others and respect for differences.



Our Vision

Our vision is to create a happy, secure and stimulating environment for all children, enabling each child to achieve their personal best.

Our whole school community will work together to prepare children with the skills, talents and knowledge to lead healthy lives in an ever changing and culturally diverse world.

Our aspiration is that children will enjoy school and have fun; develop lively, enquiring and creative minds and a love of learning.

We deliver a broad, balanced and innovative curriculum within a caring family atmosphere and reflecting the values of the Church of England.

Children and adults in our school have the opportunity to learn, develop and thrive.

About Darrington CE Primary School

Darrington CE Primary School is a Church school much smaller than the average sized primary school, consisting of 4 mixed-aged classes. We converted as an Academy in September 2013, under the umbrella of the Diocesan Trust, now the Diocese of Leeds. Following a successful DfE bid, the school was allocated funds to extend our existing nursery provision in order that we can increase our capacity for nursery children and provide 30 hours free childcare for eligible parents of 3 and 4 year olds. This is an exciting new venture for our school!

Our OFSTED inspection took place in June 2015, and we secured a judgment of 'Good' with 'Outstanding' judgements for Early Years and for Behaviour and Safety.

"All pupils, including the most able and disabled pupils and those with special educational needs, make good progress in their learning. The proportion of pupils who make more progress than is expected is increasing."

"Parents hold the school in very high regard. During the inspection, many described the school as 'brilliant' and no parent expressed any criticisms of the school."

"The school is improving and standards are rising. In 2014 standards in Year 6 were above average and continue to rise. The majority of pupils currently in Year 6 are working at above average levels of attainment in reading and mathematics."

"The school benefits from strong leadership by the headteacher, the deputy headteacher and the governing body. Staff all work hard to help the school to improve."

"Leaders at all levels, including governors know the school inside out and thoroughly address any weaknesses that come to light. The school has a strong track record of improvement over the last two years and is well placed to continue to improve in the future."

"Pupils' spiritual, moral, social and cultural development is outstanding. Behaviour is exemplary. Pupils are polite and helpful and relationships throughout the school are excellent."

Our SIAMS inspection took place in January, 2016, and we are proud to say that we are an 'Outstanding Church school':

- ✓ *The affirming, positive influence of the three chosen core gospel values underpins every aspect of the life of the school and strengthens its pervasive Christian ethos.*
- ✓ *Highly effective leadership ensures that the school's Christian distinctiveness continues to support the highest possible educational outcomes for every child.*
- ✓ *The thoughtful nurture, care and support given to every child strongly reflect the Christian belief that every pupil is to be valued as unique and loved by God.*

This is what our children say about their school:



“Why I like Darrington!”

- * Amazing people
- * Behaviour is good
- * We have good teamwork
- * We all shine as one
- * Teachers provide us with the skills we need for years to come
- * Staff do their best to keep you safe and out of trouble
- * We like going to church and going to services
- * Christian values help you to think about specific things and to reflect on how to make our school better place
- * Our school is colourful and not just bricks
- * We get to do fun lessons
- * We have got good equipment to use in school
- * School helps us to work out something
- * The garden – it makes our school pretty





“What makes a great leader at Darrington?”

- * Firm and fair
- * Reliable
- * Sense of humour – someone who is funny and witty
- * Strict but nice
- * Helpful
- * Kind, caring
- * An encourager
- * Takes your ideas and listens to them
- * Take care of children
- * Caring and friendly



We're looking for a passionate and inspiring teacher who wants to help make a difference to the lives of our children. We need an individual who will work alongside the headteacher to motivate and encourage our staff and help them make Darrington CE Primary even better.

If you think you share our values and will fit in at our fantastic school, we look forward to hearing from you.

Kind regards

Lyndsay Ranby
Headteacher

