

PERSON SPECIFICATION
Senior Midday Supervisor

Attributes	Essential	Desirable	How Identified
Education and Training			
<ul style="list-style-type: none"> • GCSE C or above in Maths and English; • First Aid certificate (training will be provided if not held). 	•	•	Application Form
Experience			
<ul style="list-style-type: none"> • Experience of working with children; • Experience of staff supervision; • Experience of working in a school or similar setting; • Experience of liaising with other professional colleagues. 	• • •	•	Application Form & References
Knowledge/Skills			
<ul style="list-style-type: none"> • Ability to communicate effectively with 4-11 year old pupils; and • Able to follow direction of line manager and others; • Able to deal with challenging behaviour that may require intervention; • Able to demonstrate and encourage good social skills and manners; • Organisation and administrative skills. 	• • • •		Application Form & Interview
Personal Attributes			
<ul style="list-style-type: none"> • A genuine liking for children; • Confidence in dealing with large numbers of children • Professional, patient and caring manner; • An effective team player; • Reliable; • A flexible work ethic adapting to workloads and staffing levels; • A commitment to continuous professional development; • A willingness to be involved in extra-curricular activities; and • A commitment to upholding the values and policies of the school - particularly with regard to promoting the welfare of, and safeguarding, children. 	• • • • • • • •		Application Form References & Interview