



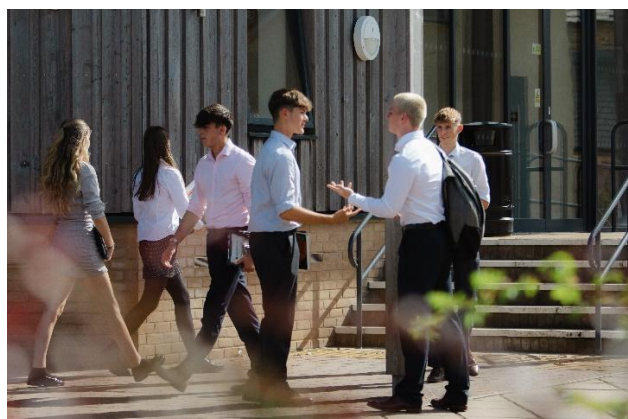
WEST BUCKLAND
SCHOOL

Join Our Team

**Business Teacher
Part-time (0.6)**

"An outdoorsy, inclusive and happy school that provides a genuinely holistic education in a wonderful setting."

GOOD SCHOOLS GUIDE



Founded in 1858, our intention is to offer an excellent education based on Christian values.

Standing in almost 100 glorious acres of North Devon Biosphere, close to the surfing beaches and surrounded by countryside.

West Buckland School, Barnstaple, Devon EX32 0SX +44 (0) 1598 76000

Email: recruitment@westbuckland.com www.westbuckland.com Reg. Charity No: 1167545



Our School

The school's buildings and facilities have developed steadily throughout its history and, in recent years, over £14m has been invested in outstanding facilities. These include an excellent sports complex, including the Jonathan Edwards Sports Centre, and the award-winning 150 Building, which includes the Art and Design & Technology Departments and a Theatre. Parker's, a seventy bed, Sixth Form boarding house and The Michael Morpurgo Library, a state of the art building comprising of study facilities, library and resource centre, opened in autumn 2015. More recently, the school has built 'The Hub', a centre for personalised learning and development, Café 58 sixth form dining and social space, as well as Potbury studio theatre.

The school is fully co-educational and has grown considerably in recent years. In total there are just under 650 boys and girls aged, 3 to 18 years, with 150 in the Sixth Form and 150 weekly and full boarders. The school has its own co-located Preparatory School and Nursery, for pupils aged 3 to 11.

Academic standards at the school are high and, for many years, West Buckland has been one of the most consistently high-performing schools in the South West at GCSE and A-level. A-level results are typically around 75% A* to B and at GCSE around 50% of grades are A* and A. Perhaps, more importantly, we prize most what our students become, not what they get. There is excellent university guidance and considerable emphasis on extracurricular activities at the school, with a proud record in Sport, Drama, Music, the Combined Cadet Force, Outdoor Education and the Duke of Edinburgh Award Scheme.



HELP MAKE A DIFFERENCE.



Job Description

The Economics and Business Department

The Economics and Business Department currently has three members. We provide students with a first-rate education in Business from Year 10 upwards and Economics at A-level. All member of the department are committed to the imperative that lessons are the start, but not the finish, of student engagement. The department supports student learning with subscriptions to major periodicals such as the FT and The Economist. There is a well-stocked Business and Economics section in the excellent school library.

We run the following courses: in Year 10 and 11 we offer Edexcel GCSE Business; in the Sixth Form we offer Edexcel A level Business; IB Diploma Programme Business Management; CIE A level Economics. We are keen to develop our ad hoc programme of external speakers and visits, to develop further the richness of our students' learning. Year 10 students benefitted from the financial planning element of the GCSE being brought to life by a local business owner in their recent Friday afternoon lessons, for example. A highlight of the annual calendar is a 24-hour Year 12 marketing challenge with a local advertising firm and careers events for students involving alumni and parents.

Uptake is excellent: over half the cohort taking Business as a GCSE option. In 2022-23, every single student bar one continued from Business GCSE to at least one of A-level or IB Business/Economics. This theme continues onto university with around half the Sixth Form students continuing the subjects in some related course. One of the joys of working at the school is variety – our most able Year 13 students go directly onto a professional accountancy apprenticeships or prestigious universities such as LSE. You will find our students to be courteous, interesting and interested. It is a pleasure to teach them.

There is now an established EcoSoc group which caters for gifted and talented students from January of Year 12 to December of Year 13 – students who are interested in the social sciences but take other subjects regularly ask to join this voluntary group. All departmental members give generously of their time to support those learners who need a little more help in free lessons, break times and after school. It is reflective of the positive, collaborative approach to education within the Department that senior students worked with their teachers to market our subjects at recent Sixth Form information evenings.

Job Requirements:

This post is a part-time position – at 0.6 of a full timetable. This could be higher depending on other subjects offered by the applicant. It could suit a new entrant to the profession, or an experienced teacher. Should the applicant have a background in business, then we find that this can help bring the subject to life. However, the key attribute is that you are a capable and committed business educator.

The ability to offer economics at A-level would be an advantage.

Departmental Responsibilities

- You will need to be able to teach Business well at both key stages 4 and 5.
- You will have strong subject knowledge and be comfortable with preparing students for public examinations. A willingness to engage with new curricula is a definite advantage with review imminent in both our GCSE and A level courses.
- You will have high standards. This will be evident in both the standards that you set for the students, and in your own professional practice.
- To be open in sharing your professional practice – a feature of the department is the easy trust colleagues have in each other, and we frequently see each other's lessons.
- You will adapt your teaching to the individual needs of learners. This will address the aspirations of our best students; take into account both SEN and EAL needs, all whilst being an accessible, admirable role model.
- You will play your part in the overall education of West Buckland students through a personal commitment to life-long learning and education beyond the classroom.
- You will be an active, collegiate member of the Economics and Business Department, contributing to the departmental development plan and, through this, to the school's overall development.

General Responsibilities

- Tutoring a group of pupils from an academic and pastoral perspective.
- Contribution to our broad extra-curricular (ECA) programme at lunch times and after school.
- The possible opportunity to teach another subject, such as geography, careers, PHSE or EPQ.

Hours of work

This is a part-time appointment at 0.6 of a full timetable. This could be higher depending on other subjects offered by the applicant. The school operates Monday to Friday between the hours of 08:30am and 5:00pm as dictated by the school calendar.

In addition to a competitive salary, we provide free parking, daily lunch and access to our outstanding sports facilities.



Applications

Applications should be submitted by 1000, Monday 28th April 2025.

We reserve the right to close the application process before the deadline if a suitable applicant is appointed.

In addition to teaching business, applicants are asked to indicate their willingness and ability to teach any other subject(s), for example, economics, other humanities subjects, careers, PHSE or the EPQ.

Candidates invited for interview will be required to teach a lesson whilst being observed. Details of this will be communicated beforehand. The details of West Buckland School's own salary scale can be discussed at interview.

The application should include a completed application form, full curriculum vitae, and the names and addresses of two referees, one of whom must be your current or most recent employer. Applications should be addressed to the Head via the HR Manager, West Buckland School, Barnstaple, Devon, EX32 0SX at recruitment@westbuckland.com

Applications may be e-mailed, and it is not necessary to also send by post. Further information may be found on our website at www.westbuckland.com

Any questions about the post can be directed to the Deputy Head Academic, Matt Brimson (mtb@westbuckland.com), or Head of Economics and Business, Jonathan Wilson (jzw@westbuckland.com).

Safeguarding Policy Statement

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, s/he must report any concerns to the school's Designated Safeguarding Lead or to the Head.

West Buckland School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including reference checks with past employers and the Independent Safeguarding Agency.

This post is identified as being within the scope of Regulated Activity and requires a cleared Enhanced Disclosure from the Disclosure and Barring Agency. As such all previous criminal convictions deemed to be expired under the Rehabilitation of Offenders Act are required to be declared, this may not negate the applicant from being appointed.

In line with KCSIE guidance the school will conduct an internet search of short-listed candidates on Google and social media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Equal Opportunities

West Buckland School is committed to equality of opportunity for all staff and applications are encouraged from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. In line with KCSIE guidance the school will conduct an internet search of shortlisted candidates on Google and social media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Data Protection

The school is registered under the Data Protection Act 1998. The information you supply when requesting a job pack will be held in electronic format for monitoring and evaluation purposes and in connection with any future contact. We keep applications from unsuccessful candidates for a period of six months from the closing date after which they will be destroyed. If you do not wish your application to be retained during this period please indicate this in a covering letter with your application