

**Person Specification**

**Class Teacher**

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| Qualifications & Experience | Essential | Desirable |
| * Qualified teacher status in the UK | ✓ |  |
| * Successful teaching experience within the primary sector | ✓ |  |
| * Evidence of recent and appropriate professional development |  | ✓ |
| Teaching & Learning | Essential | Desirable |
| * A thorough knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively. | ✓ |  |
| * Thorough understanding of the National Curriculum and assessment | ✓ |  |
| * Ability to plan and prepare effectively | ✓ |  |
| * Knowledge of how to differentiate effectively for all groups | ✓ |  |
| * Experience of subject leadership |  | ✓ |
| * Ability to use ICT to support teaching and learning | ✓ |  |
| * Ability to develop and sustain good relationships with staff, parents and governors | ✓ |  |
| * Good knowledge of policies and commitment to safeguarding children | ✓ |  |
| Personal | Essential | Desirable |
| * High expectations of self and others | ✓ |  |
| * The ability to work to tight deadlines and under pressure | ✓ |  |
| * Able to prioritise and manage time effectively | ✓ |  |
| * Able to work well individually and as part of a team | ✓ |  |
| * Self-motivated and able to take the initiative | ✓ |  |
| * Approachability and flexibility | ✓ |  |