**Person Specification**

**Teacher**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Qualified Teacher Status
 | * Evidence of commitment to further professional development
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| **Experience** |  | * Previous teaching experience in Prep school age range
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| **Knowledge and understanding** | * The theory and practice of providing effectively for the individual needs of all children
* The National Curriculum requirements at the appropriate key stage
* Excellent approaches to planning for, monitoring, assessing, recording and reporting pupils’ progress
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection
* Effective teaching and learning styles.
 | * Ability to offer additional subject specialisms
* Knowledge of the Common Entrance Curriculum
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| **Skills** | * Ability to promote the school’s aims positively, and use effective strategies to monitor motivation and morale within the class
* Develop good personal relationships within a team
* Establish and develop close relationships with parents, governors and the community
* Communicate effectively (both orally and in writing) to a variety of audiences
* Create a happy, challenging and effective learning environment
 | * Ability and willingness to contribute to wider curriculum
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| **Personal characteristics** | * Approachable
* Committed
* Empathetic
* Enthusiastic
* Organised
* Nurturing
* Resourceful
* Self-reflective
 | * Ambitious to take on additional responsibility
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***Skippers Hill Manor Preparatory School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.***