



Executive Headteacher: Mrs C Wilson M.A (ED)
 Associate Headteacher: Mrs L Wood
 Fir Tree Lane, Newbury, Berkshire, RG14 2RA
 Tel: 01635 42129 Fax: 01635 230484
 Email: office@firtree.newburyacademytrust.org

PERSON SPECIFICATION

CLASS TEACHER

REQUIREMENT	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> Minimum qualification of a Teaching Certificate, Bachelor of Education or First Degree plus PGCE 	
Experience and Knowledge	<ul style="list-style-type: none"> Teaching experience relevant to the age range of the school Ability to demonstrate a thorough knowledge of the scope, structure and balance of the National Curriculum A thorough understanding of Primary Maths and English Curriculums evaluating own teaching critically to improve effectiveness ensuring the effective and efficient deployment of classroom support taking account of pupils' needs by providing structured learning A knowledge of effective ways of working with parents 	<ul style="list-style-type: none"> An understanding of the Foundation Stage Curriculum
Specific Skills and Attributes	<ul style="list-style-type: none"> Demonstrate effective classroom practice Assess and monitor pupil progress, identifying and addressing weaknesses Ensure high levels of pupil interest and motivation Work as an effective team member to ensure the delivery of high quality teaching and learning throughout the school Promote consistent positive behaviour and discipline Communicate clearly and effectively, both orally and in writing Demonstrate high standards of personal organisation Good IT skills Be positive, creative and energetic Be committed to continuing professional development A good health record Suitability to work with children. 	<ul style="list-style-type: none"> For teachers with some experience – a willingness to lead a subject area throughout the school contribute to the whole school's planning activities Easy approachable manner Good and appropriate sense of humour
General Skills	<ul style="list-style-type: none"> Commitment to integration of children with SEN 	<ul style="list-style-type: none"> Experience of working with SEN pupils and support assistants

The post holder is responsible for ensuring that the school child protection policy is adhered to and concerns are raised in accordance with this policy.