

**AI SD is committed to the protection of all children and young people from harm. We recognize that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices, and activities. We require all staff and faculty applicants to undergo stringent selection and screening processes before being allowed to work with children.**



*AI SD [Child Protection Policy](#)*

## **Speech and Language Pathologist - Consultancy Contract**

**Position Summary:** The American International School Dhaka is seeking a skilled, passionate Speech and Language Pathologist to join our Inclusionary Learning Center on a consultancy basis. Working alongside our school Doctor and Occupational Therapist, you'll support students' communication, academic, and social-emotional development — and extend your impact to partner international schools in Dhaka. Professional development and mentorship are part of the package.

### **Educational Qualifications:**

- Master's degree in Speech-Language Pathology or a related field.
- Valid certification as a Speech-Language Pathologist.

### **Experience:**

- Proven experience working with Pre-K-12 students with diverse communication needs.

### **Skills & Competencies:**

- **Communication:** You speak clearly, listen well, and write with precision.
- **Assessment:** You identify needs and strengths accurately and design evaluations that inform meaningful intervention.
- **Collaboration:** You build strong partnerships with parents, teachers, and specialist colleagues.
- **Patience and empathy:** You support students through difficulty without losing heart.
- **Professional currency:** Your practice reflects current research and a growing intervention toolkit.
- **Adaptability:** You adjust plans responsively as student needs evolve.
- **Advocacy:** You are a consistent, committed voice for your students.
- **Organisation:** You manage caseloads, documentation, and scheduling across multiple settings with care and attention

## **MAJOR AREAS OF RESPONSIBILITY INCLUDE**

### **Assess & Diagnose**

- Conduct comprehensive speech, language, and communication evaluations using standardized assessments
- Differentiate between language differences and language disorders

### **Intervene & Serve**

- Develop, implement, and monitor measurable Individualized Education Programs (IEPs) or Individualized Family Service Plans (IFSPs) aligned with curriculum standards and student needs
- Provide evidence-based interventions through flexible service delivery models including:
  - Individual therapy sessions for intensive skill development
  - Small group sessions for peer interaction and generalization
  - Push-in classroom support and co-teaching to address goals within the academic context
  - Collaborative consultation with teachers to embed communication strategies

*“Preparing students to become stewards of a just and sustainable world.”*

- Design and implement interventions for language processing disorders, addressing receptive, expressive, and processing components that impact academic achievement
- Support literacy development through phonological awareness training, vocabulary development, reading comprehension strategies, and written language skills
- Work within our Multi-Tiered Systems of Support (MTSS) framework

### **Collaborate & Consult**

- Build trusting relationships with students and families through regular communication
- Partner with general and special education teachers to:
  - Align speech-language goals with curriculum objectives
  - Model language facilitation strategies in the classroom
  - Adapt instructional materials and assessments for students with communication needs

### **Professional Responsibilities**

- Maintain comprehensive documentation including evaluation reports and IEP progress monitoring
- Collect and analyze data to inform intervention decisions and demonstrate student progress
- Stay current with evidence-based practices through ongoing professional development
- Contribute to program development and quality improvement initiatives

**MISSION:** AISD creates an academic and social environment based on American educational principles. We challenge students from an international community to achieve their potential, become life-long learners and contribute to a changing global society.



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