KINGFISHER PRIMARY SCHOOL

Appointment of EYFS Teaching Assistant







Community | Challenge | Discovery

An introduction to Kingfisher Primary



Thank you for your interest in becoming part of our school community.

Kingfisherisahighperformingprimary school in Medway and we are proud of the impact that we are making on the lives of our young people.

We have a strong vision based on our belief in developing Proud Traditions, Wide Horizons and High Achievement and supported by our family of Griffin Schools. Our collegiate working with our closest Griffin Schools Trust (GST) partner schools in Medway, enables us to offer excellent educational experiences for our pupils. As a GST school, we do not teach young people to know their place in society but rather discover their talents and passions and to take their place in society, making a difference wherever their futures take them.

As a valued member of our Kingfisher family, you will:

- work with people who are committed to developing your talents, both professionally and personally
- be given the best opportunities as a teacher and a leader within a collegiate of schools
- have opportunities to study at Masters Level and take part in action research projects to inspire our curriculum and pedagogy.

www.kingfisher-gst.org

Why us?

Kingfisher Primary School is a one form entry primary school with a Nursery close to the bustling Princes Park area of Chatham. Chatham is proud of its history, and Kingfisher prides itself on reflecting that in our values and our ethos. We offer a tailored programme of CPD to ensure all of our team are aspirational and striving for their own successes.

We nurture and teach individuals at Kingfisher, who develop as confident and resilient learners with a love of reading, a creative flair for writing and a passion for maths. We encourage the scientists, musicians, historians, geographers and sportspeople of the future to make their mark on the world. The Trust's three pillars of Proud Traditions, Wide Horizons and High Achievement filter through our bespoke curriculum and achievements, and are strengthened by our committed school culture where Community, Discovery and Challenge support everything we do.

Medway is one of the south-east's most aspiring and developing destinations, marrying its celebrated heritage with a rapidly emerging continental-style cultural scene.

It is ideally located, close to London and within easy reach of the channel ports. Medway takes its name from the magnificent river that flows through it and comprises of the three major towns of Rochester, Chatham, and Gillingham.

Individually, the towns have their own place in history and unique identity – in particular Rochester with its iconic castle and cathedral and connections to Charles Dickens, and Chatham with its maritime and military heritage and defences. Together, they provide a diverse and exciting shared story visitor experience.

The area is the south-east's festival and events capital – hosting more than 30 days of free festivals and events each year. From bustling street festivals, theatre performances to major international sporting events at Medway Park.

The Role

The successful candidate will take on many varied roles within the classroom as you will need to be able to adapt to each child you are supporting. Here are some of the main duties:

- Key support worker
- Support class teacher
- Work as part of the EYFS team and support each other in providing a nurturing environment for the pupils.
- Ensuring that activities are carried out as per the EYFS framework.
- Help provide a wide and varied range of activities as appropriate for each child.
- Encourage free flow play inside and outside
- Encourage independence inside and out of the classroom
- Assist in maintaining the running of the classroom by setting up activities, preparing resources and equipment.
- Create strong links between home and school by speaking to parents.
- Accompany classes on any school trips either by travelling on public or by coach.
- Provide basic first aid and record any incidents as per school policy
- Undertake annual safeguarding training to ensure the child is always protected.
- Teach small group as directed by class teacher.
- Support SEND and vulnerable children.

The Person

Experience and Knowledge

- Experience of working with children with EYFS
- Excellent literacy and knowledge skills
- Basic understanding of child development
- Level 2 certificate as a minimum

Personal Attributes

- Enjoy working with children
- Be enthusiastic and highly motivated
- Good verbal communication skills
- Have experience of communicating effectively
- Ability to relate well to children
- Ability to work well within a team
- Be able to adapt and be flexible to the needs of the school and the pupils
- Promote safeguarding and be diligent in practicing this.
- Be calm and empathetic to pupils and their families.

About the Griffin Schools Trust



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia. The Trust works with the Heads and wider communities of its schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

The constituent schools and the Trust's Board share a conviction that great schools are built on rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to excellence. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events. Unusual in the state sector, the Griffin Schools Trust employs highly qualified directors of art and sport.

For all pupils, staff and wider communities, Griffin schools foster proud traditions, promote wide horizons and inspire high achievement.

Please research the Trust and all its schools before making an application.

www.griffinschoolstrust.org

GRIFFIN SCHOOLS TRUST

Bramford
West Midlands
Joined June 2013

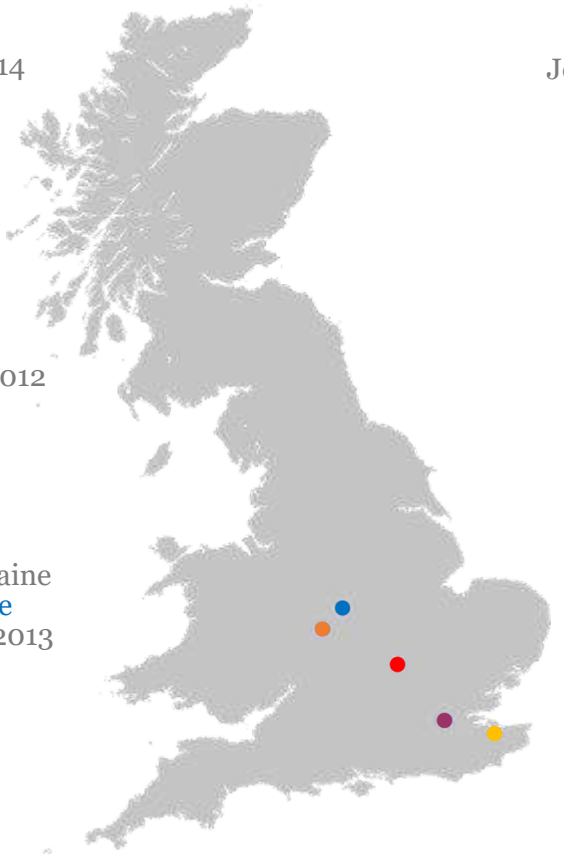
Chivenor
West Midlands
JoinedFebruary 2014

Perry Wood
West Midlands
Joined December 2012

Nicholas Chamberlaine
North Warwickshire
Joined September 2013

Park Lane
North Warwickshire
Joined November 2013

Race Leys
North Warwickshire
Joined September 2012



Exhall Juniors
North Warwickshire
Joined September 2012

Lammas
East London
Joined December 2018

Riverley
East London
Joined November2013

Willow Brook
East London
Joined April 2015

Kingfisher
Medway
Joined September 2013

Saxon Way
Medway
Joined September 2013

Lordswood
Medway
Joined November 2013

How to Apply

We will do our best to show you the heart of Kingfisher so that you get a sense of how well matched you may be to our professional community. Please explore our website and explore the Trust website and you will see evidence of the shared life of the schools in the Trust in events such as the Griffin Arts Festival, the Science Symposium, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Kingfisher you will have strong relationships with local authority schools and projects, but you also have a strong working relationship with your peers in our family of schools. We work closely as a Medway Collegiate and all three schools are on a rapid journey to Griffin Great. Please read the attached Griffin Great descriptors as these inform our developmental planning and describe the culture that we are creating together.

Please include in your application the names, email addresses and direct phone numbers of two professional referees, making clear in what capacity they know you.

Completed applications should be addressed to the Head of School, Fiona Armstrong and emailed to s.banks@kingfisher.-gst.org

The deadline for applications is **01 09 2026**.Applications will be considered as they are received so that this post may be filled before the closing date.

Start date will be September 2026 or soon after.

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E. office@kingfisher-gst.org

Kingfisher Primary School is an equal opportunities employer committed to safeguarding our students and working in partnership with our local community. We treat people equally regardless of gender, race, disability or sexual orientation and are committed to meet the requirements of the Equalities Act and other relevant legislation. This prospectus describes our school as it is and reserve the right to make changes to policy and provision as the school develops.