

Budmouth College Principal Recruitment



Working together, creating opportunities



Introduction to our College

Welcome to Budmouth College

Budmouth is an innovative College which, through high expectations and valued relationships, engages its community of learners in lifelong learning by providing opportunities for successful academic and personal development.

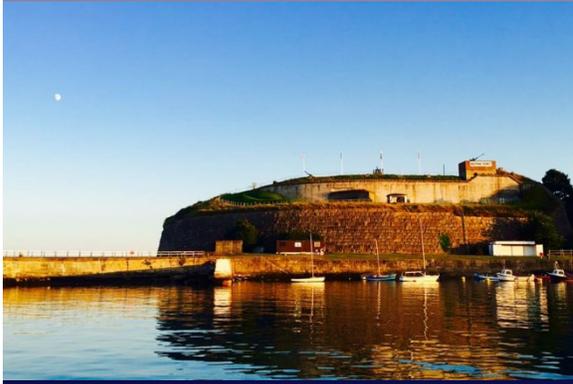
Budmouth recognises that a good education is not just about examination results, but a thorough preparation for life; it is about developing character and confidence through outstanding teaching and many exciting opportunities.

Based on academic rigour, excellent pastoral care and an enviable extra-curricular activities programme we insist on hard work, exemplary behaviour and courtesy, at all times. We have a proud record of commitment to the highest standards and put great store in the widest possible recognition and celebration of achievement to nurture individual talents.

However, the real measure of Budmouth is our students. All who visit are struck by the friendly, purposeful calm that pervades the College. This is borne from self-disciplined, focused and appreciative young people. Our students are ambitious to be the best they can be, able to think for themselves, with a firm moral code based on personal responsibility, respect for others and the desire to serve the wider community.

Our facilities include:

- CEIL (Centre of Excellence for Industrial Liaison) and Careers Hub
- Resources centre & fiction library
- 14 Science laboratories
- 16 computer suites
- Wolfson Apple Mac Suite
- Music, Dance & Drama Studios
- Recording & Photographic Studios
- A Design & Technology Centre
- 3G All weather sports pitch
- Two Sixth Form Cafes
- Sixth Form Study Areas
- Budmouth Radio
- A community Sports Centre & fitness suite
- On-site Day Nursery



The Local Area

As one of the UK's most beautiful, traditional seaside resorts, Weymouth in Dorset is more than just your typical tourist seaside town. With a population of just over 65,000, Weymouth is situated in the centre of the Dorset Jurassic coastline and has been a major UK resort since the 18th Century. We are situated on a sheltered bay at the mouth of the River Wey on the English Channel and enjoy more sunshine than anywhere else in England, even in winter!

Weymouth has long been one of the most popular seaside resorts in Britain – holidaymakers have been flocking to this corner of Dorset since King George III was a regular visitor more than 200 years ago. The fine Georgian esplanade makes an impressive backdrop to the long arc of sand that is Weymouth beach. The seafront and town are host to a wide variety of hotels, restaurants, shops, pubs and cafes, plus the thriving Pavilion Theatre. The town hosts a number of popular events including the annual Pommery Seafood Festival and various sporting competitions. Nearby, Portland Harbour is home to the Weymouth and Portland National Sailing Academy, the site of the sailing events of the 2012 Olympic and Paralympic Games; it continues to host international sailing competitions.

For more information on Weymouth and the surrounding area, please follow one of the below links:

<https://www.visit-dorset.com/explore/towns/weymouth>

www.weymouth.co.uk

www.weareweymouth.co.uk

Visit Dorset -





Working Together, Creating Opportunities

Our core focus is the quality of teaching and learning. Budmouth staff share a strong commitment to our students' educational and personal development and this is reflected in a successful, innovative and hard-working team of 133 teaching staff and 160 support staff.

Partnership working is at the forefront of professional development. As a partner school in the Jurassic Coast Teaching School Alliance (JCTSA), Budmouth works with and supports local secondary and primary schools, at the classroom, department, leadership and governance levels.

Budmouth's Centre of Excellence for Industrial Liaison (CEIL) leads an extensive community partnership with business, industry and local charities. It has been nationally recognised as being a beacon of successful employability skills development and employer engagement to support students' future career progression. The model has been successfully rolled out to other post-16 institutions in the past two years. The Careers Hub, CEIL, individual departments and Sixth Form team have forged strong links with both regional and national higher education providers, including Bournemouth University, The Arts Institute Bournemouth, Southampton University and Downing College, Cambridge. This is evident from the destination outcomes for our post-16 students.

The Dorset Local Authority Funded Asperger's Base is situated on site which fully integrates the base students into the College and we have a designated Parent Support Worker.

The 1700 students, including 400 in sixth form, work alongside teaching and support staff through targeted academic tutoring and mentoring, as well as the various student leadership roles.



"It has been wonderful to come into your college where the environment has impacted so positively upon learning." Prince Edward, Earl of Wessex KG KCVO.



Working Together, Creating Opportunities

There are numerous student leadership opportunities: Action Team; Peer Leadership; Student Voice; College Council; Year Committees; BOSS (Budmouth Organisation for Student Safety); Sixth Form Student Union; Combined Cadet Force; CEIL internships; Sports Leaders. Some of these have gained national recognition.

There is a comprehensive careers platform for all students, including: curriculum-based work experience; highly successful higher education progression, including Oxbridge and medicine; post-16 scholarships that finance targeted, high level work placements during vacation periods.

The extensive visits and trips program is unique to Budmouth and includes international expeditions, MFL exchanges/cultural visits, 1st World War Battlefields, CERN, New York, Iceland, Chamonix, Paris, skiing, London museums, galleries and theatres and The Clothes Show.

Moving forward

- Continuing to focus on curriculum development in order to meet the needs of local students, in light of the on-going changes to the funding model.
- Developing a new phase of partnership with local schools as the current area landscape changes.



“ The students are very proud of their College and spoke eloquently and with great respect and affection for their teachers, who they believe work very hard on their behalf. As a result, the quality of relationships is superb, behaviour is excellent. ”

Ofsted



Further Details:

College Visits:

Should you wish to visit, this will include a tour of the college by student leaders and the opportunity to meet with members of staff.

Please email Mrs Charlotte Reed, HR Manager to book a visit to the college.

Receipt of Application:

Mrs Charlotte Reed will acknowledge receipt of your application (by email) within 24 hours. Please contact her directly if you do not receive an acknowledgement after this time.

Safeguarding:

Budmouth College recognises that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of the young people in its care.

The Safeguarding Team at Budmouth College consists of a Designated Safeguarding Lead (employed solely for this role) and a Deputy Designated Safeguarding Lead.

The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants to this post will be required to complete an Enhanced Disclosure and Barring Service Check and Children’s Barring List Check, in line with the Government’s Safer Recruitment guidelines.



Equality:

Budmouth College values the diversity of our workforce and welcomes applications from all sectors of the community.

Key Dates:

Closing date for applications: 12th November 2017

Shortlisting: To be completed by 22nd November 2017

Interview Process: Will take place over 2 days — Monday 4th December—Tuesday 5th December

To request a hard copy of the application pack or if you have any questions regarding the vacancy then please contact Mrs Charlotte Reed, HR Manager, directly by email at ReedC@budmouth.dorset.sch.uk or by calling 01305 830531.

For further information regarding the College please visit our website at www.budmouth.dorset.sch.uk



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