



Head of PE – person specification

| | Essential | Desirable | Evidence |
|-----------------------------------|--|-----------|---------------------------------------|
| Qualifications & Experience | <ul style="list-style-type: none">• Degree in PE• Qualified teacher status• Experience of teaching at KS3–KS5 all abilities.• Ability to teach using various strategies• | | Application Reference Interview |
| Skills & Knowledge | <ul style="list-style-type: none">• Good all round specialist knowledge of current developments in PE• Interest, knowledge and experience of PE examinations | | Application Reference Interview |
| Practical and Intellectual Skills | <ul style="list-style-type: none">• Excellent organisation• Highly effective communicator and motivator | | Application Reference Interview |
| Disposition and Attitude | <ul style="list-style-type: none">• Evidence of ability to motivate and relate well to staff and students• Supportive approach which is firm and fair to all students• Evidence of willingness and ability to organise, take initiative and contribute to extra-curricular activities• Be determined to raise achievement and improve value added measures• Have high expectations• Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles.• Positively promote and implement the school's Behaviour for Learning Strategy. | | Reference Interview |