**Job Description**

**Post: Teacher**

**Purpose**

To challenge educational and social disadvantage by achieving the highest possible standards and preparing all our students to lead successful lives.

**Duties and Responsibilities**

* In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students’ learning.
* Ensure that teaching is broad, balanced, relevant, motivational and appropriately differentiated in order to maximise the academic potential of all students.
* Facilitate the exceptional progress and well-being of any individual or group of students; target individual students’ needs in lessons.
* Promote and maintain discipline in accordance with the rules and behaviour policy of the academy.
* Ensure effective use of formative and summative assessment to drive planning and interventions.
* Provide feedback that moves learning forward.
* Manage the classroom and teaching equipment so as to create a positive learning environment which makes effective use of available resources.
* Ensure that homework is set, where appropriate, and monitored.
* Participate in the academy CPD and teacher development process.
* Support students throughout the day by fulfilling pastoral responsibilities.
* Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy’s goals and improvement plan.
* Attend meetings / training and carry out administrative tasks and duties as specified on the academy calendar.
* Consistently implement all academy policies.
* Contribute to decision-making and consultation procedures.
* Report any safeguarding concerns immediately to a Designated Safeguarding Lead.
* Carry out any other reasonable duties as requested by the Headteacher.

***This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.***