**Christ the King Sixth Form**

**Equal Opportunities Monitoring Form**

In accordance with its policy on equal opportunities in employment, the College will provide equal opportunities to any employee or job applicant and will not discriminate either directly or indirectly because of race, sex, sexual orientation, gender reassignment, religion or belief, marital or civil partnership status, age, disability, or pregnancy and maternity.

In order to assess how successful this policy is we have set up a system of monitoring all job applications. We would therefore be grateful if you would complete the questions on this form. We have asked for your name to enable us to monitor applications at shortlisting and appointment as well as application stage.

All information will be treated in confidence and will not be seen by staff directly involved in the appointment. The questionnaire will be stored separately and used only to provide statistics for monitoring purposes.

Thank you for your assistance.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Post title:** | Click here to enter text. | | | |
| **Location:** | Choose an item. | | | |
| **Full name:** | Click here to enter text. | | | |
| **1. Gender:** Click here to enter text. | | | | |
| **2. Sexual Orientation:** Click here to enter text. | | | | |
| **3. Age**: Choose an item. | | | | |
| **4. Marital status:** Choose an item. | | | | |
| **5. Do you have responsibility for dependants?** Choose an item.  (Dependants relates to children, elderly or other person/s for whom you are the main carer) | | | | |
| **6. Are you a Registered Disabled Person?** Choose an item.  If **Yes**, are there any arrangements we can make for you if you are invited for interview, i.e. parking space, ground floor venue, etc. Please indicate below.  Click here to enter text. | | | | |
| **7. Religion or Belief:** | | | | |
| I would describe my religion or belief as Click here to enter text. | | | | |
| I have no particular religion or belief | | | |  |
| Prefer not to say | | | |  |
| **8. Ethnic origin**  (Relates to a sense of identity/belonging on the basis of race/culture).  I would describe myself as (choose ONE section from A to F below and then tick the appropriate box to indicate your cultural background): | | | | |
| **A White:** | | | | |
| British | | | |  |
| Irish | | | |  |
| Gypsy or Irish Traveller | | | |  |
| Other White, please specify: Click here to enter text. | | | | |
| **B Mixed/Multiple Ethnic Groups:** | | | | |
| White and Black Caribbean | | | |  |
| White and Black African | | | |  |
| White and Asian | | | |  |
| Other Mixed, please specify: Click here to enter text. | | | | |
| **C Asian, Asian British:** | | | | |
| Indian | | | |  |
| Pakistani | | | |  |
| Bangladeshi | | | |  |
| Chinese | | | |  |
| Other Asian, please specify: Click here to enter text. | | | | |
| **D Black, Black British:** | | | | |
| Caribbean | | | |  |
| African | | | |  |
| Other Black, please specify: Click here to enter text. | | | | |
| **E Arab:** | | | |  |
| **F Other:** | | | |  |
| Other, please specify: Click here to enter text. | | | | |
| **F Prefer not to say** | | | |  |
| Data Protection: Information from this application may be processed for purposes registered by the Employer under the General Data Protection Regulation 2018. Individuals have, on written request (and on payment of a fee) the right of access to personal data held about them.  I hereby give my consent to Christ the King Sixth Form to process the data supplied in this form for the purpose of recruitment and selection. | | | | |
| **Applicant's signature:** | Click here to enter text. | **Date:** | Click here to enter text. | |